

CHIEFLY SPEAKING

Monthly Newsletter for New York State Law Enforcement Leaders

June 2022

Retired Buffalo Police Officer Saved Lives in Mass Shooting Aaron Salter, Jr. Awarded Medal of Honor

A typical Saturday afternoon at a local Tops Markets in Buffalo found retired Buffalo PD Officer Aaron Salter, Jr. working at the grocery store as an armed security officer on Saturday, May 14. At about 2:28 PM Salter was helping a customer in the store's parking lot when everything changed. An armed gunman clad in body armor, a ballistic helmet and an assault rifle exited his car and immediately began firing. The shooter was live-streaming his movements with a Go Pro camera mounted on his helmet.



Lt. Aaron W. Salter, Jr.
Buffalo PD/Ret.

In the parking lot the assailant shot four people, killing three. Buffalo Police Commissioner Joseph Gramaglia told *Chiefly Speaking*, “Aaron was in a complete defensive position, (he) ran back inside the store with the gunman continuing to fire at Aaron through the front window. As Aaron made it inside, he ran along the front cash registers in the store and was able to take a position of cover, prepared to engage the assailant. As the suspect came in, still firing, Aaron started firing at him.”

Now inside the front of the store, the suspect shot two more women, while he and Salter exchanged gunfire. Commissioner Gramaglia said that the shooter then tucked himself in behind a display of soda bottles and completed a tactical reload. “He came out and started firing on Aaron again while Aaron continued firing at him.” The Commissioner said that Aaron’s return fire did not appear to slow down the shooter. “It made no difference to him that he was being fired at,” said Gramaglia. “The guy kept advancing on Aaron, and unfortunately, that’s when Aaron was shot and killed.”

Gramaglia said that Salter’s gunfire drew the attention of the shooter which resulted in extra time for potential victims to seek out cover or escape. “Had this guy came in without resistance or obstruction, he would have continued advancing right on, and

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FROM THE PRESIDENT CHIEF TIMOTHY PARISI



Courage Under Fire—A Hero in Buffalo

The month of May 2022 will never be forgotten. Tragedies in Buffalo, New York and Uvalde, Texas shocked our nation. The investigations of each of these incidents will certainly take some time, but there are certain things we do know. For those of us in law enforcement, and as our retired members can attest – you *never* stop being a cop. The heroic actions of Retired Buffalo Police Officer Aaron Salter, Jr. are a testament to that – he saved lives. While providing security at the Tops Market in Buffalo, Salter observed the assailant firing at customers and set out to engage him. Buffalo Police Commissioner Joseph Gramaglia said that Salter’s actions allowed others in the line of fire to seek cover. At the funeral services last week, Salter was posthumously promoted to the rank of Lieutenant, and awarded with the Buffalo PD’s distinguished Medal of Honor.

In the aftermath of the Buffalo rampage there has been a lot of discussion about the Red Flag Law. I mention this only to provide an awareness about the process and resources for Extreme Risk Protection Orders here in New York State. The statute provides a civil process under Section 6341 of the Civil Practice Law and Rules for a petitioner who can be a police officer, district attorney, family/household member of the respondent, or principal of a school attended or formerly attended (within preceding six months) by the respondent. Forms are available [online](#) through the New York State Office of Court Administration.

There will likely be more facts uncovered as both of these tragic events are more fully investigated. But for now, we mourn the loss of the victims and offer our support to their friends, families, and to all of the first responders who are also wrestling with the trauma of this carnage. On behalf of the New York State Association of Chiefs of Police, we offer to you our prayers and support.



FROM THE EXECUTIVE DIRECTOR CHIEF/RET. PATRICK PHELAN



Rochester's Police Accountability Board Hits Roadblock

You may recall the previous article on the police accountability board in Rochester, NY with the five-million-dollar budget and 50 full time public employees. With the executive director and deputy chiefs in place, the board has run into a snag. The board's Executive Director, Connor Dwyer-Reynolds, has been placed on administrative leave after sexual harassment complaints were made against him. In a stunning bit of irony, the board that exists to provide transparency in the process of complaints against the police has refused to comment any further on the complaints about its executive director. The PAB only released a statement saying "As a matter of policy, the City of Rochester – including the Police Accountability Board – does not discuss ongoing employee-related complaints or investigations. It is important that these matters are fully vetted to ensure a fair and complete understanding of all relevant information and to be certain that employee confidentiality and trust are not compromised."



Since Dwyer- Reynolds was placed on leave, the Rochester City Council has enacted a hiring and spending freeze for the PAB. Reports state that the spending freeze was in reaction to the PAB placing an order for \$250,000.00 worth of office furniture, despite renting furnished office space at above market pricing from the local newspaper. Also in question is the purchase of two new Chevy Suburban's for the PAB. The Rochester City Council voted to hire outside counsel to investigate the complaints, establish a "select committee" on the PAB, and enact a hiring freeze. Tarin Greenidge of the law firm Constangy, Brooks, Smith, & Prophete was hired to investigate the complaints and present finding to the city

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council. The personnel complaints and questionable purchases have brought everything to a halt at the PAB, except of course the paychecks for those already hired. And the PAB has yet to receive a single complaint.

At a recent Rochester City Council meeting it was disclosed that the city council approved a \$285,000 contract for case management software for the PAB with the expectation that the board would begin taking complaints in April. The board missed that deadline and is expected to begin receiving complaints in June. The board has hired 35 of the expected 54 employees. However the board has missed several key metrics, it had been mandated to complete 125 investigations, and author 5 major policy proposals. The PAB has thus far completed no investigations and authored no policy proposals. At the city council meeting there were questions from council members about what is actually going on at the PAB. Council member Willie Lightfoot asked, “I guess what I’m trying to understand, and I want to be clear, is what do you guys do over there? I’m having a hard time understanding what you do all day, because you’re not reviewing any cases.” The PAB appears to be off to a bad start and an unknown future.

...the board has missed several key metrics, it had been mandated to complete 125 investigations, and author 5 major policy proposals. The PAB has thus far completed no investigations and authored no policy proposals.

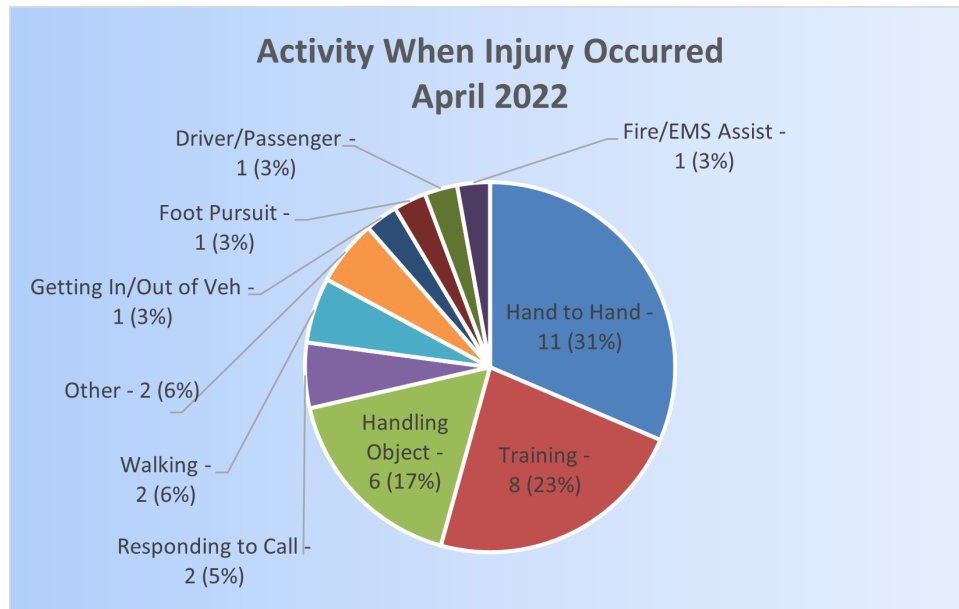


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PERMA Law Enforcement/Corrections Injury Report - April 2022



Activities Breakdown of the 35 Claims Submitted

- Hand to Hand - 11** (laceration, fell ill, struck, wrist pinned, fell, kicked)
- Training - 8** (DT, PT, firearms, K-9 bite, jujitsu)
- Handling Object - 6** (bench, gate, knife, needle stick, vehicle jack, door)
- Responding to Call - 2** (assaulted)
- Walking - 2** (stairs, running)
- Other - 2** (back spasms, tick bite)
- Getting In/Out of Vehicle - 1** (hand in door)
- Driving/Passenger - 1** (mva)
- Fire/EMS Assist - 1** (patient assist)
- Foot Pursuit - 1** (sprained ankle)

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there were numerous people that were at the cash registers. But because Aaron started firing on the guy, it caused him to turn his attention to Aaron. He wasted more rounds on Aaron missing him multiple times and he had to reload,” said the Commissioner adding that Aaron did place at least one of his rounds into the shooter’s ballistic vest. “Aaron’s actions slowed him down and for people to continue to run down the aisles to the back of the store. People were saved because of the actions that Aaron took,” added Gramaglia.

After killing Salter the shooter continued his rampage through the store. But Buffalo Police were already enroute, arriving to the scene about one minute after receiving the first call.

Commissioner Gramaglia described the alleged shooter’s actions as police arrived. “He was walking towards the front door, saw the police car pull up, changed his position, put the gun underneath his chin and then walked outside towards the officers where they were able to safely take him into custody. They were able to talk him into putting the gun down.”

Gramaglia is proud of the men and women of his department, and particularly of the actions of a former Buffalo Police Officer – Aaron Salter, Jr. - lauded as a hero at funeral services held on May 25. Salter was posthumously promoted to the rank of Lieutenant and was bestowed the department’s most distinguished award, the Medal of Honor.

“It’s been very tough on the department. It was a lot for our officers to go through,” said the Commissioner. “Even more so, when we found out the motive it made it that much more difficult to see that kind of evil to come into our community from someone who doesn’t even live anywhere near this community and spread that kind of evil hate, it’s been very trying for our officers, they’ve had a difficult time with it.”

Commissioner Gramaglia said that the compassion and caring that has been shown toward the community as well as for Buffalo Police has been remarkable. “It really showed how our community bonded together dealing with what an outsider brought into our city.

(See Aaron Salter’s obituary next page)

“Aaron’s actions slowed him down and for people to continue to run down the aisles to the back of the store. People were saved because of the actions that Aaron took.”

***Police Commissioner
Paul Gramaglia
Buffalo, New York***

Aaron W. Salter, Jr. 1966-2022

Aaron Wallace Salter, Jr. was born to the late Aaron and Carol Salter, Sr. on September 22, 1966 in Buffalo, NY at Children's Hospital. Aaron went to School 78 from kindergarten to 8th grade, and maintained honor roll at graduation. He graduated from Hutchinson Technical High School, where he was an avid chess player in 1984.

Aaron accepted Jesus Christ as his Lord and Savior as a teenager at Cold Spring Bible Chapel under Pastor Tillman. He was a collector of model cars and playing cards. Music was a big part of his life from his younger years. He played drums and bass guitar at church. He had a keen sense for music in that he could hear a piece of music and pick it up very quickly.

Aaron was no stranger to hard work. As a teenager, he and his sister Cashell ran a paper route in ECMC together for a few years. At 16 he began his job at Tops. Over that summer of 1994 he worked with his father as a boiler maker apprentice. His parents opened AC Wholesale Laundry in 1986, where he continued to develop his work ethic. Deepening his dynamic work ethic, alongside his father he also learned how to work on cars and do home improvement.

Aaron found his love for travel by motorhome by traveling with his family in the 1980s. Some of his trips included: California, the Grand Canyon, Denver, Colorado, Pikes Peak, Mount Rushmore, Texas, Atlanta, and a host of others. One of the most memorable was Disney Land.

As a sophomore at Canisius College, he took the police exam and found out he was accepted in 1989. Aaron started what would be his three-decade career as a police officer in March of 1989. His police career included experience in community policing, Turkey Trot, Slow Roll, 9-11 Celebration Tribute in NYC, the holding center, Mayoral detail, bike patrol in E-District, and Traffic. Aaron was an expert marksman during his career. Aaron retired from policing in 2018. In retirement, Aaron worked at Tops Market in 2018, where he sacrificed his life for the safety and good of all, now being nationally recognized as the hero his family always knew him as.

A jack of all trades, Aaron was also a substitute teacher in Buffalo Public Schools from 2007-2013. He cared for the students and when they struggled to do their work, he engaged them in a game of chess to help them learn critical thinking. Aaron also had a vending machine business.

After graduating from Hutch Tech, he attended Canisius College where he met his wife, Kimberly Salter. Aaron and Kimberly got married on Christmas morning in 1988 at Midtown Bible Church by the late Pastor Tommy Pressley Jr. Aaron and Kimberly have three children, Latisha (William) Slaughter, Aaron Salter, III, and adopted daughter Tanya Salter.

As a respected and loved family man, Aaron created countless memories for his family. He extended his love of travel to his wife, children and children's friends by going on yearly trips down south and to Cedar Point. Beautiful memories were masterfully captured by his video recorder to be cherished by his family for years to

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come.

Aaron's interests included music, television, home renovations, playing pool, and video recording his memorable family moments. He also enjoyed drones, spades, and cars. His love for fast cars materialized in his beloved Hell Cat. His favorite sports teams were Notre Dame, Boston Celtics, and his beloved Buffalo Bills. He enjoyed bowling and was also on a league with the police department. A genius in his own right, Aaron went to Shark Tank to present his patented project. Aaron was also a valued resource to anyone who came to him for advice on various topics. All who knew him know that he loved sweet potato pie.

Aaron leaves to continue his legacy, wife, Kimberly J. Salter, Children: Latisha (William) Slaughter, Aaron W. Salter, III, and Tanya Salter. Also left to uphold his memory is sister Cashell Durham (late Arriet Durham, Sr.), and nieces and nephew: Carol Durham, Arriet Durham, Jr., Ashley Durham, great-nieces: Camillah Durham, great nephew: Johnnie Gamble III, and great nieces: Malaya Bellott, Kacey Porter and Kerri Porter. Furthermore, he will be missed by a host of aunts, uncles, and pets, friends, and colleagues. Aaron has been called home to join his parents Aaron and Carol Salter, Sr., Brother-in-Law Arriet Durham, Sr., and a host of other loved ones in glory.

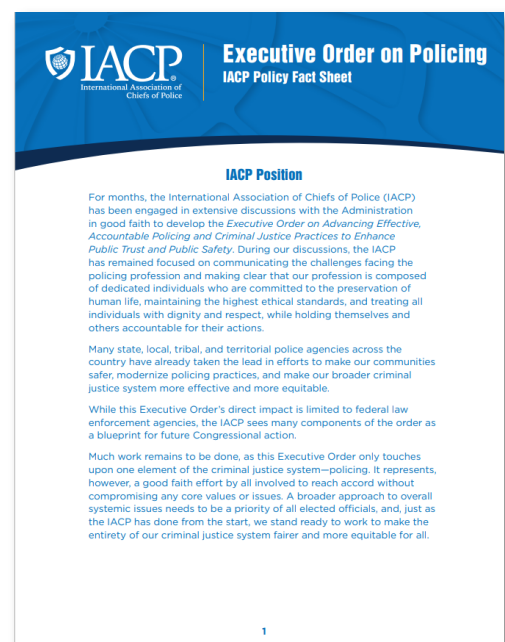
Source: *Amigone Funeral Home, Inc.*

IACP Releases Fact Sheet on Executive Order on Police Reform

In response to the release of the President's Executive Order on Police Reform, the IACP released guidance for its members. While the directive is limited to federal law enforcement agencies, the IACP said that it, "...sees many components of the order as a blueprint for future Congressional action."

The IACP statement continues, "Much work remains to be done, as this Executive Order only touches upon one element of the criminal justice system—policing. It represents, however, a good faith effort by all involved to reach accord without compromising any core values or issues. A broader approach to overall systemic issues needs to be a priority of all elected officials, and, just as the IACP has done from the start, we stand ready to work to make the entirety of our criminal justice system fairer and more equitable for all."

Click [here](#) for the IACP Policy Fact Sheet.



Governor Abbott Provides Update On State's Response, Ongoing Investigation On Robb Elementary School Shooting In Uvalde

Governor Greg Abbott today provided an update on the state's ongoing response to yesterday's shooting at Robb Elementary School in Uvalde. Following a briefing with federal, state, and local officials, the Governor was joined at the press conference by Lieutenant Governor Dan Patrick, Texas House Speaker Dade Phelan, Senator John Cornyn, Senator Ted Cruz, Attorney General Ken Paxton, State Senator Roland Gutierrez, State Representative Tracy King, Uvalde Mayor Don McLaughlin, Texas Department of Public Safety (DPS) Director Steve McCraw, Texas Education Agency (TEA) Commissioner Mike Morath, Uvalde Consolidated Independent School District Superintendent Dr. Hal Harrell, and other state and local officials.

"All Texans have been shaken to their core in the wake of the horrific tragedy that occurred yesterday in the close-knit community of Uvalde," said Governor Abbott. "We must come together in support of the families of the innocent victims, the law enforcement officers who heroically responded, and the entire Uvalde community, which will be impacted by this senseless act of violence for generations to come. As the investigation by state and local authorities continues, it is our duty as elected officials to evaluate all possible means of making our schools safer to prevent future tragedies and ensure communities across the state—whether they are underserved populations within large cities or rural areas of the state—have the mental health resources needed. The State of Texas continues working to better protect and serve all Texans, young and old."

Governor Abbott implored all members of the Uvalde community – victims, families, family members, friends, and law enforcement – to use available mental and emotional health resources as they begin to navigate the weight of this tragedy.

The Governor added the ongoing investigation is being led by DPS Texas Rangers and the Uvalde Police Department and supported by DPS Highway Patrol and Criminal Investigation, DPS Aircraft and Intelligence, and DPS Crime and Victim Support. Additionally, the Texas Division of Emergency Management (TDEM), Federal Bureau of Investigation (FBI), U.S. Drug Enforcement Administration, U.S. Department of Homeland Security, U.S. Border Patrol, San Antonio Police Department, San Antonio Fire Department, and other local law officials are also providing resources in support of the investigation.

Texans in the Uvalde community are strongly encouraged to use mental health resources provided by federal, state, and local partners in the area, including: Family Resource Center in Uvalde County Fairplex, Uvalde Civic Center school crisis teams, Texas Child Mental Health Consortium, Bluebonnet Children's Advocacy Center, and counseling services provided by the Texas Health and Human Services Commission and TEA. DPS and FBI are also providing mental health services for law enforcement officers. The Uvalde District Attorney's Office for Victim Services is also available by phone at 830-278-2916.

Press release: May 25, 2022

2022 ANNUAL TRAINING CONFERENCE

NEW YORK STATE ASSN. OF CHIEFS OF POLICE, INC.

SUPERIOR TRAINING FOR TODAY'S POLICE EXECUTIVES

REGISTRATION IS OPEN:

The New York State Association of Chiefs of Police Annual Conference has been our premier training event since 1902, bringing together like-minded leaders representing jurisdictions of all sizes. Conference dates: Sunday, July 24 through Wednesday, July 27, 2022.

The rich traditions of our conference draw police leaders from across the state for learning, sharing, and shaping our proud profession. This year we will be discussing a variety of issues, particularly, ever-evolving challenges that continue to impact the way we perform our jobs. Topics include areas of officer wellness, professional development, and more. The event is joined by an array of exhibitors showcasing the latest products, services, and services.

Download our
Conference Brochure

CLICK HERE

New this year—dual tracks! Throughout the conference our schedule will include two simultaneous educational platforms: our **Traditional Track** which will feature topics on contemporary issues in law enforcement; and our new **Police Executive Training Track**, specifically developed for new and aspiring police leaders. This new track has been developed based on feedback from our peers who have been seeking relevant training for today's police executives that is often difficult if not impossible to find. Regardless of the track for which you register, attendees may float between tracks in the event they want to attend a topic that is of interest to them. This flexibility affords an even better educational experience for all of our registrants.

Join us at The Historic Queensbury Hotel in Glens Falls—located in the beautiful Lake George-Adirondack Region of New York. The location and facilities provide an excellent atmosphere for learning and networking. Details inside.

REGISTER TODAY:

NYSACOP Members: [LINK](#)

Exec Training Track: [LINK](#)

Exhibitors: [LINK](#)

Reservations for our host hotel The Queensbury Hotel must be made separately. [LINK](#) Group Code G1506

Meals and breaks included except for Tuesday evening July 26; For fee information click on the appropriate link, above; Visit our website often as we continue to update information about conference speakers, presentation and activities.

Ver. Mar 1, 2022

**Register Now for the 120th Annual Training Conference of the
New York State Association of Chiefs of Police**

Queensbury Hotel, Glens Falls, New York

July 24-27, 2022

**[Click here](#) for our conference announcement and brochure
featuring more than 25 pages of details including:**

- **Presenters and presentations**
- **Extracurricular activities**
- **Networking opportunities**
- **Current listing of exhibitors displaying a variety of products & services**
- **Dual tracks this year—our traditional main track (gold heading in brochure), and a new Police Executive Training Track (blue heading in brochure) for new and aspiring police executives. This curriculum features topics and presentations of special interest for those in the early stages of the executive career.**

Check this [link](#) often as we continue to update our presentations and exhibitors!



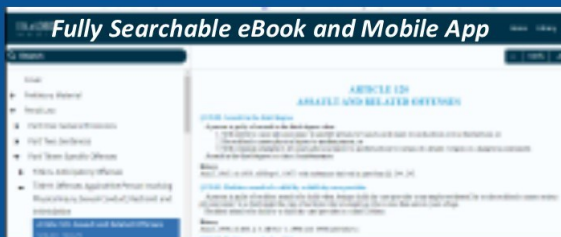
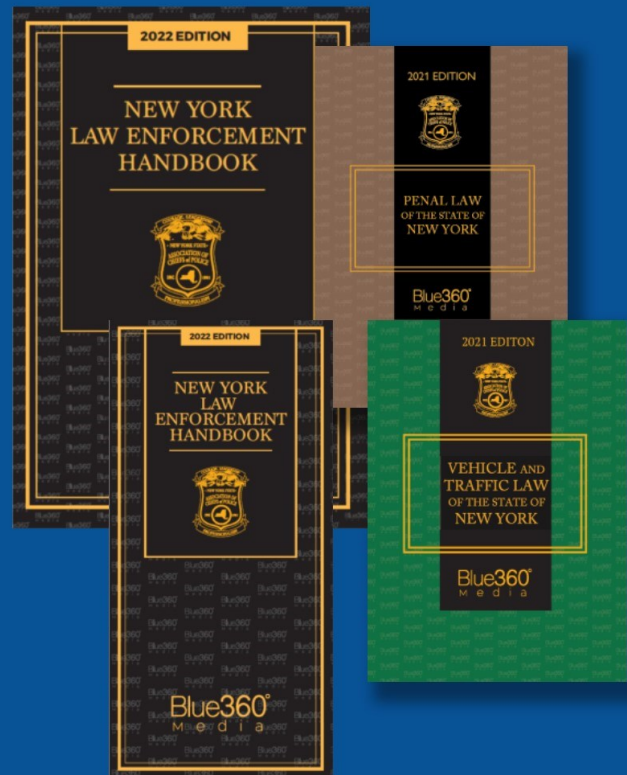


The Best Law Content At Your Fingertips

New York State titles include:
 Penal Law, Criminal Procedure Law,
 Vehicle and Traffic Law; and the
 Law Enforcement Handbook (2 sizes)

Featuring the New York Law Enforcement Handbook containing the most frequently used sections of NYS laws with custom content by the New York State Assn. of Chiefs of Police:

- Raise the Age Guide
- Federal Crimes
- HIPPA Guidelines
- Good Samaritan and Syringe Law Guides
- Ignition Interlock Device Guidance
- Traffic Resources: campaign dates, VTL index, supporting depositions & more



*10% of all sales benefit the
 New York State Assn. of Chiefs of Police*

◀ Podcast describes content and changes to 2022 Law Enforcement Handbook—[Click Here](#)

Last month's winner of a free New York State Law Enforcement Handbook was Chief Patrick Garey (Endicott PD) for correctly answering our monthly trivia question. Congratulations Chief Garey! —your free New York State Law Enforcement Handbook is on the way from Blue 360° Media!





Sex Trafficking: Understanding the Crime and Preparing a Winning Case

Hosted By:
The Foundation United, US Attorney’s Office Western District of NY,
Erie County Chiefs of Police Association, Hilbert College Institute for Law & Justice,
MAGLOCLEN, and Erie County Law Enforcement Foundation, Inc.

This one of a kind training is uniquely designed for law enforcement and will broaden the knowledge of those who attend. Attendees will learn how to identify trafficking victims while exploring the complex issues that are inherent to investigating human sex trafficking crimes. The students will learn varying dynamics such as familial trafficking, victim interview techniques, evidence collection, intersecting crimes and how to build a case through to prosecution. This course will additionally cover the “demand” aspects of sex trafficking with new ways of investigating and deterring demand. This course will benefit road officers, seasoned investigators and prosecutors.

WHEN	WHERE	COST
June 16 & 17, 2022 Registration: 8:00 a.m. Class: 8:30 a.m. – 4:30 p.m.	Hilbert College 5200 South Park Ave Bogel Hall 101 Hamburg, NY 14075	FREE! No cost for this training

To Register:

- Please email Barb DeLaRosa at bdelarosa@hilbert.edu or call 716-926-8793

Commissioner-Sheriff Thomas A. Gleason Retires

(Hawthorne, NY) -- Commissioner-Sheriff Thomas A. Gleason of the Department of Public Safety will retire on June 3, capping a 39-year career with the Westchester County Police. He has served as commissioner for almost four years.

Gleason was appointed commissioner-sheriff by County Executive George Latimer in Aug. 2018. The County Executive thanked Gleason for his four decades of service to Westchester County and its residents.

Gleason said it has been a privilege to lead the Westchester County Police and he thanked Latimer for

trusting him to oversee the department, which has 301 police officers, 79 civilian employees and a \$66 million annual budget. During his career, Gleason has served in every division and held every rank in the County Police: police officer, detective, sergeant, lieutenant, captain, inspector, chief inspector and commissioner-sheriff.



Commissioner-Sheriff Thomas Gleason

Photo: Westchester County Police Department

Latimer said: “He has literally done every assignment in the Department. He has performed admirably in each of those positions and he has performed admirably as commissioner of the department since 2018. I want to thank Tom Gleason for a job well done, for a

career well served. We are very appreciative of his great service.”

Gleason holds a Bachelor of Arts Degree in Political Science/Economics from Fordham University in the Bronx, NY. He also is a graduate of the FBI National Academy 200th Session, Quantico, Virginia.

“It has been an honor and a privilege to serve this County. I especially want to thank the County Executive for having the faith and confidence to allow me to cap my law enforcement career by leading our Department these past four years,” Gleason said.

“I am so proud of the men and women of the County Police and of the great work they do every day to keep the people of Westchester safe. Throughout the past few years with all the challenges we have

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faced, from the pandemic to the police reform process, they continued to demonstrate the commitment and professionalism that make them second to none,” Gleason said.

Gleason began his law enforcement career when he joined the Department of Public Safety in January 1983. After graduating from the Westchester County Academy, he was assigned to the Patrol Division. He was appointed Detective in 1987 and worked in the General Investigations and Welfare Fraud Units.

In 1989, he was promoted to Sergeant and returned to the Uniform Patrol Division until 1990, when he was reassigned to the Detective Division and served as both Executive Officer and Commanding Officer of the Warrant-Fugitive Unit.

In 1993, he was reassigned to the Civil Division as the Executive Officer, and in 1994, he was promoted to Lieutenant and remained in the Civil Division as Commanding Officer.

In 1997, Gleason returned to the Detective Division as Commanding Officer of the Narcotics Unit, during which time the unit affected one of the largest cocaine and cash seizures in the history of the department (97 kilos of cocaine and over \$1.2 million dollars in cash).

In 1998, Gleason was assigned as Commanding Officer of the General Investigations Unit, and served in that capacity until 2003, when he was assigned as Commanding Officer of the Office of Professional Responsibility and Special Investigations.

In 2007, he was promoted to Captain and assigned as the Commanding Officer of the Investigative Services (Detective) Division.

In 2010, Gleason was assigned as the Commanding Officer of the Patrol Services Division, serving there until 2012, when he was promoted to Inspector and assigned as the Executive Officer of Field Services, which oversees both the Patrol and Special Operations Divisions.

In 2014, he was assigned as Commanding Officer of the Support Services Division.

On August 3, 2018, he was promoted to Chief Inspector and subsequently named Commissioner -Sheriff -- the first department member in more than 25 years to hold the Department’s top post.

Press release—Westchester County Police; May 24, 2022

Look Before You Lock

Heatstroke Prevention Materials Available for Your Local Initiatives

Pediatric vehicular heatstroke is the leading cause of non-crash, vehicle-related death for children in the United States, resulting in 906 fatalities among children 14 and younger from 1998-present. [Organization's Name] is working closely with the National Highway Traffic Safety Administration (NHTSA) to remind parents and caregivers about the dangers of pediatric vehicular heatstroke, and that it could happen to anyone. Make sure it doesn't happen to your family: before walking away from your vehicle, Look Before You Lock. Never leave a child unattended in a vehicle, even for a few minutes.

In 2021, there were 23 preventable deaths of children in vehicles. In 2020, there were 25 deaths. These numbers were down considerably from 53 deaths per year in 2018 and 2019. Families staying home during 2020 and 2021 may have contributed to this decline.

NHTSA has several resources to assist you in getting the word out to your community. Fact sheets, images (like the one below), press releases, and social media announcements, in English and Spanish—to help spread the word to *Look Before You Lock*.

Go to trafficsafetymarketing.gov



Counter
TerrorismCyber Incident
Response TeamKathy Hochul
Governor

Ransomware

Ransomware is a type of malware that prevents users from accessing their system or personal files and demands a ransom payment in order to regain access.

Ransomware is most commonly delivered through phishing emails. Phishing emails often appear as though they have been sent from a legitimate organization or someone known to the victim and entice the user to click on a malicious link or open a malicious attachment.

Most common types of ransomware:

- **Scareware** - This is often disguised as a security software or tech support scam. You might receive a pop-up message claiming that malware was discovered and the only way to remove it is to download their software or to pay the ransom. A legitimate cybersecurity software program would not solicit customers in this manner.
- **Screen Locker** - This ransomware revokes the access to use your computer entirely. A screen will typically appear and display an official-looking law enforcement or authoritative agency logo or seal stating that illegal activity has been detected on your computer and you must pay a fine.
- **Encrypting Ransomware** - Cybercriminals use encryption algorithms that prohibit you from accessing your files. They demand a payment in order to decrypt your files or give you the decryption key.

Tips on avoiding and recovering from ransomware attacks:

- Use strong passwords that are easy to remember but hard to guess
- Keep all software up-to-date
- Frequently run security scans
- Think twice before clicking on unusual links
- Refrain from opening attachments that look suspicious
- Regularly back up your data to a device that is disconnected from computers and networks when not in use

If you find yourself infected with ransomware, **NEVER** pay the ransom. Paying the ransom doesn't guarantee that you will get your data back, but it does encourage cybercriminals to launch additional attacks in the future.

If you suspect a cyber incident, immediately contact:

CIRT is an initiative of the New York State Division of Homeland Security and Emergency Services.
For additional information, visit dhses.ny.gov/cyber-incident-response-team

"If You See Something, Say Something" used with permission of the NY Metropolitan Transportation Authority.

Looking Back...



*Chief Emanuel Perrott of the Newburgh Police Department
NYSACOP Member in 1915*



COP TALES

ASST. CHIEF/RET. BRIAN SMITH,
CALIFORNIA HIGHWAY PATROL

You Know I Know All the Answers

When I was the commander of a highway patrol office, I was also teaching at the local community college. In one of my classes, I had a student named Candice. She was the smartest person in the class. Her boyfriend was also a student in that same class. At the end of every class I would give out two test questions and the answers to encourage students to stay to the very end of class. Candace always got an A on every exam. One night, she asked me if she could leave early due to a family commitment. I told her it was no problem. Towards the end of the class, she started to walk out of the room. I called out to her before she left. I said, “Candice, you know you won’t get the test answers tonight.” She smiled and said, “You know I know all the answers.” I replied, “I know”.

A few days later, I was notified that our units were working a fatal accident. I responded to the location and observed the badly damaged vehicle and a body blanket over someone. I asked the officer about the accident. He advised a young woman drifted off the roadway, over-corrected and swerved back into the opposing lane where she was struck by a large vehicle. She was killed on impact. He then handed me her driver’s license. The name was the same as Candice. My stomach dropped. I reached down, lifted the blanket and tears came to my eyes as I realized it was my Candice. I then saw her cell phone which kept ringing over and over. I looked at the screen and the calls were from “Mom”.

I told the coroner on site that I had to make the death notification myself. As I pulled into their parking area, her boyfriend (my other student) was pacing back and forth outside. As I started to get out of the car, he said, “Mr. S., what are you doing here?” I couldn’t speak and he said, “No.” I broke down and said, “I’m sorry”, as I reached out to hug him. He started to punch me over and over in the chest as he yelled, “No”. I just tried to hold him close to me. It didn’t end there. I then had to go inside and tell her parents. I’ll never forget her or that day

The author served four years in the United States Marine Corps, and retired as an Assistant Chief with the California Highway Patrol. He resides in Bakersfield, CA. If you have a personal “Cop Tale” to share, please contact Brian at bmsmith778@gmail.com

Training Calendar

Check out these training opportunities specially selected for New York State law enforcement leaders; with links for registration and questions. DO you have a training event you would like to share? Email us at APB@nychiefs.org



MPTC Use of Force for Correction Officers [Online Training Questions](#)

Crash Management Courses (Erie and Westchester Cos.) - (various dates 2022-2023) [Announcement](#) [Register Erie](#) [Register Westchester](#) [Questions](#)

Open-Source Intelligence (NCTC) - (various dates/locations) Free [Register](#) [Questions](#)

Officer Wellness Toolbox Training: Wellness/Suicide Prevention Training (Oneida Co.) June 3 [Register](#) [Questions](#)

N-DEx System Batch Search Workshop (RISS) - June 9, 10 AM and 2 PM ET [Info](#)

N-DEx Subscription Feature Workshop - June 15, 10 AM and 2 PM ET [Info](#)

Suicide Prevention for Lockups—Instructor Level (Free) (Steuben Co. June 6-7; Orange Co. Aug. 16-17, Saratoga Co. Sept 7-8) [Prerequisites](#) [Register](#) [Questions](#)

DWI Documentation and Testimony Course—Erie Co. June 14; Columbia Co. July 21; [Register](#) [Questions](#)

Sex Trafficking: Understanding the Crime and Preparing a Winning Case—Hilbert College—Free; June 16, 17 [Info](#) [E-mail](#)

DRE Training/Certification—Phase I & II June 6-17 (Suffolk;); Phase III Jax, FL June 26-Jul. 3 [Application](#) [Questions](#)

Basic Crime Prevention Through Environmental Design (CPTED) Training Course—[Monroe Co.](#) June 21-23; [Oneida Co.](#) Aug 23-25; [Schenectady Co.](#) Sep 20-22 [Questions](#)

IPTM Pedestrian/Bicycle Crash Investigation Course—Free (Westchester) Jun. 27– Jul 1 [Announcement](#) [Register](#) [Questions](#)

Basic Crime Prevention Through Environmental Design (CPTED) Training Course—[Monroe](#) Jun 21-23; [Rockland](#) Jul 19-21; [Oneida](#) Aug 23-25; [Schenectady](#) Sep 20-22; [Questions](#)

New York State Assn. of Chiefs of Police Annual Training Conference (Glens Falls) July 24-27 [Brochure](#) [Main Track](#) [Police Exec Track](#) [Questions](#)

ALERRT Active Shooter Level 1- Train the Trainer (Westchester) June 20-24 [Register](#) [Questions](#)

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Supervisor Leadership Institute (FBI-LEEDA) —June 20-24
(Bath NY) [Info](#) [Register](#) [Questions](#)

MPTC Basic School Resource Officer Course (Saratoga Co.
Jul. 25-29) (Livingston Co. Aug. 22-26) [Register](#) [Questions](#)

Crisis Intervention Team Training—Aug. 8-12 Cortland Co.—
[Info](#)

Interview and Interrogation Training Seminar—Sept. 15-16
(9AM-5PM—Cortland Co.—[Info](#))

Public Safety Symposium—Detail and Registration to be
announced soon—Sept. 27-29 [Questions](#) [Symposium Trailer](#)



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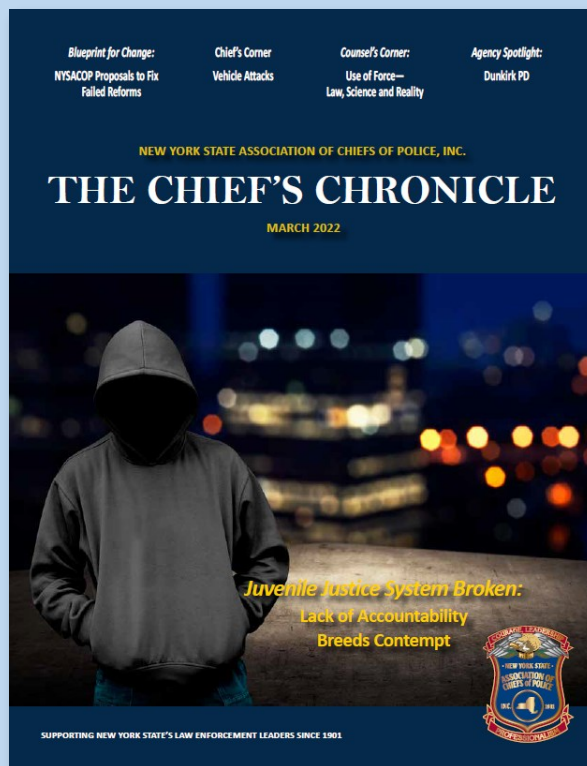
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Check out the
March edition
of our
magazine,
*The Chief's
Chronicle.*

Click on
Publications
at nychiefs.org



Facebook Post of the Month

Bedford PD

Katonah celebrated it's 125th Anniversary and Sunday, the Bedford Central elementary school kids had their annual bike run.

5/24/2022

