

Chiefly Speaking...

Monthly newsletter of the
New York State Association of Chiefs of Police, Inc.



May 2021

FROM THE PRESIDENT

Inside this issue:

From the Executive Director	3
Podcasts	7
Real Risk Management	8
Looking Back	14
Calendar of Events	16
Conference Kit	17

Recently enacted cannabis reform legislation will affect the way in which police have traditionally responded to calls and street encounters involving marihuana. It also presents questions concerning police personnel, including a couple recruitment issues. To that end, NYSACOP will be releasing a podcast and other information, a summary of interviews with experts about new laws relating to marihuana.

There are certain things we know for sure: there is a new Article 222 in the Penal Law which covers cannabis; the Article 221 which many cops have worked with for decades has been repealed. This will be a learning experience for law enforcement. For many of my colleagues, there are questions:



Chief Timothy Parisi
President

(Continued on page 2)

INSIDE THIS ISSUE: NYSACOP Conference Announcement

Detail of our scheduled presentations and activities at this year's annual training conference along with hotel and registration information links. Begins on page 17.

**CHECK OUR ONLINE VERSION
REGULARLY FOR UPDATES**

2021 ANNUAL TRAINING CONFERENCE
NEW YORK STATE ASSOCIATION OF CHIEFS OF POLICE, INC.

SUPERIOR TRAINING FOR TODAY'S POLICE EXECUTIVES

The New York State Association of Chiefs of Police Annual Conference has been our premier training event since 1902, bringing together like-minded leaders representing jurisdictions of all sizes.

The annual training conference brings together police leaders intent on learning, sharing, and shaping our proud profession. Our esteemed speakers will be discussing a variety of issues, particularly, events from the past year which continue to impact the way we do our jobs.

Presentations will also cover areas of officer wellness, professional development, and leadership. We are joined by individuals representing the latest in technology, products and services. These suggestions are available to answer your questions about these services to assist you in your job.

Throughout the week, we will have special presentations from noted leaders in policing including NYSP Commissioner Damon Shan, NYSP Deputy Commissioner John Miller, Congressman Elise Stefanik (vertical), President Joe Biden of the National Police Federation, District Attorney Sandra Danciger, DCJH Executive Director Commissioner Michael Green, and Deputy Commissioner Michael Wood. Delegates will have informative presentations from Chief Eric Michael Randall, Esq. on contemporary legal issues, Chief Paul Gregory Voth on police leadership, Chief of the Attorney General's Office of Special Investigations Paul J. Hall on an investigation of police-involved deaths, and a special traffic safety presentation.

Join us at The Historic Quonseto Hotel in Great Falls—located in the beautiful Lake George-Adirondack Region of New York. The location and facilities provide an excellent atmosphere for learning and networking. Details inside.

New April 27, 2021

(Continued from page 1)

While the answers to some of the questions can be found in the statute, others are ambiguous.

Who can grow marihuana? What are the limits of possession? Do limits change based on a person's age? How much cannabis can a person grow? What if the person has a prescription from a doctor? Are there best practices for articulating DWAI by marihuana? Can persons under parole supervision possess or use marihuana? What about use of cannabis in public places? Use by off-duty police? Drug screenings for police candidates for pre-employment purposes? The effect of federal law? How might 400.00 PL impact police (new hires and laterals)?

While the answers to some of the questions can be found in the statute, others are ambiguous. I know that many of you are looking for answers now, but this is not clear-cut. On behalf of NYSACOP we want to let you know that we are aggressively working on it and will get a resource to you as soon as we can.

JOIN US!

July 25-28, 2021

Annual Training
Conference of the New
York State Association of
Chiefs of Police at the
historic Queensbury Hotel,
Glens Falls, New York



FROM THE EXECUTIVE DIRECTOR

Fighting Propaganda with Truth

Where do we go from here? The environment for policing in America is the worst it has ever been, without question. The job of being a police officer in America, in this environment seems almost impossible. The job of police chief seems beyond impossible. It was always a tough job, dealing with media, politicians, unions, and oh, by the way---crime. But in this environment in which the media has teamed with politicians, community organizers, social media influencers, and every form of anti-police group, the mob has our backs against the wall. It's okay. Sometimes the corner of the ring is the best place to fight from. I refer to the anti-police mob as the anti-police propaganda machine. It operates on a very simple principle: "The lie travels the globe before the truth gets its shoes on." The pattern is simple. As soon as there is a police officer-involved event they start putting out lies and half-truths immediately. If it is a use of deadly force, they say the subject was unarmed. If it is a use of physical force, they say it was brutality. The truth is irrelevant. What matters is the branding, the narrative. Many people will believe the original lies and look no further for the truth. They will accept the lie and believe it without question. Many people still believe that Michael Brown was innocently walking down the street in Ferguson, Missouri when he was targeted by a racist cop who shot Brown while Brown had his hands up. After the Obama/Holder justice department found that Brown had just committed a robbery on video and attacked a police officer sitting in his car then repeatedly attacked the officer leaving him no choice but to use deadly force, the truth was quietly mentioned but the lie had already taken hold. The lie is still widely believed. Lies can be powerful. This is not a new phenomenon. We saw this tactic used in 2009 when then President Obama criticized the Cambridge Police in the arrest of Harvard professor Henry Louis Gates, Jr. saying, "the Cambridge police acted stupidly in arresting somebody when there was already proof that they were in their own home," and, "we know separate and apart from this incident that there's a long history in this country of African Americans and Latinos being stopped by law enforcement disproportionately." With that statement those of us who were hoping that President Obama would be a healer and who would bring people together realized sadly that the opposite was true. When it was learned that the President was wrong and the Cambridge police were right, Obama attempted to save face with the famous and awkward "Beer Summit." But the damage was done as the lie had traveled the globe. That was almost 12 years ago. The reality is that we have been on this path for at least that long and now the propaganda machine is worked into a full lather, foaming at the mouth, waiting to pounce on any police officer, anywhere, doing anything that can be remotely



Chief/Ret. Patrick Phelan
Executive Director
New York State
Assn. of Chiefs of Police

(Continued on page 4)

(Continued from page 3)

construed as the least bit improper.

So, what can we do? Police chiefs are, no doubt, in a very difficult situation. You still must facilitate the prevention of crime and facilitate traffic safety. But you have police officers who understand that any time they take any enforcement action things could go wrong and they could be the next target of the propaganda machine. Not only could they lose their job, but they could also find themselves in jail at the

end of their shift, or even be threatened and doxed by a millionaire basketball player. One thing you can do is arm yourselves with facts. While lies rule the day right now, the truth is still powerful. We have the truth on our side and when used properly and at the right time the truth can be very effective. The propaganda machine will not report the truth so we will have to do it ourselves. Social media is vital. A chief can use social media to put out truthful information that has not been processed by the editing of the propaganda machine. You can go directly to your constituents. This must be done; otherwise, you are at the whim of the machine. Facebook, Twitter, Instagram, YouTube, Rumble, Parler, etc. offer you the opportunity to put out your own message: videotaped statements, written releases, live stream press conferences. Make sure that if you do a press conference you have someone video record it and, if possible, live stream it. The media will edit your statements, but you will have your own unedited record that you can disseminate as you see fit. Be wary of taped interviews. We have all had the experience of talking to a reporter on tape for 15 or 20 minutes only to have a 10 second clip of the interview on the nightly news. The news editor decides which 10 seconds gets on TV, not you. I once had a great

The propaganda machine will not report the truth so we will have to do it ourselves.

conversation with a police chief from a major city and a past president of IACP. He told me that near the end of his career he decided to only do live interviews, no taped interviews. He would tell reporters, "You want an interview? Sure, I'll do it... live." That way his statements could not be edited. The reporters did not like it, but he did not care. On certain topics you simply cannot do a taped interview because you cannot control the editing. But you can always make your own unedited statement on social media. One of the keys to social media is that you must build a following. You cannot just go to social media when something happens. Start now and build a following. People love information. Put out information on day-to-day events - traffic accidents, road closures, weather events, notable arrests, community events. Your community will love to hear from the Chief and you will build a following. Then when the defecation hits the fan, you will have your following in place.

(Continued on page 5)

(Continued from page 4)

Arm yourselves with information. The propaganda machine often puts out information that is just flat out false. An interesting current event is the death of Daunte Wright in Brooklyn Center, Minnesota. After Wright's shooting there was a press conference including Chief Tim Gannon of the Brooklyn Center Police. If you have not seen any video of this presser, you owe it to yourself to check it out on the Internet, if only to prepare yourself for what could happen to you. First, the so-called journalists in the room were nothing more than an angry mob. Shouting statements at the chief, attacking him, shouting more statements that were supposed to be questions before he had a chance to address the last angry shouted accusatory statement. This was a bad scene and a great example of how the media has deteriorated. I would not dream of criticizing Chief Gannon. He was in an impossible situation facing an angry horde of reporters to whom the truth was irrelevant. All things said, he handled it pretty well and did some good things including releasing the body cam footage early event though he did not have to. This was a very good move because, remember, the truth is on our side. There was one part of the press conference that particularly bothered me. A reporter made a statement/question "Why is it that police officers in the United States keep killing young black men and young black women at a far, far, far higher rate than they do white people?" The Chief was not armed with the truth and answered as best he could: "I can't answer that question." If he were armed with the truth the answer would have been simple. The answer is – Ms. Reporter that statement is simply not true. Black people are not killed at a higher rate by the police. That statement has no basis in fact. It is the lie of the propaganda machine. The truth is most people killed by police are white. Most people killed by the police are armed. The 2016 Harvard University study by Rolando Fryer showed that there is no evidence that black people are more likely that white people to be shot by the police. Fryer, a black economics professor at Harvard deemed the results of his own study "the most surprising results of my career." Fryer studied more than 1,300 police shootings in ten major American cities between 2000 and 2015 and found that black people were not more likely to be shot by the police than white people. In fact, he found that officers were more likely to fire their weapons without having first been attacked when the suspects are white. In Houston, Fryer found that black people were 20 percent less likely to be shot by the police than white people. In 2019, 15 unarmed black people were shot by on duty police officers while 25 unarmed white people were shot by police. If you include off duty police

The 2016 Harvard University study by Rolando Fryer showed that there is no evidence that black people are more likely that white people to be shot by the police. Fryer, a black economics professor at Harvard deemed the results of his own study "the most surprising results of my career."

(Continued on page 6)

(Continued from page 5)

shootings, 28 unarmed black people died at the hands of police while the number of unarmed white people was 51. And we all know that term “unarmed” was adopted for a reason. Anyone who has been in a fight on the street knows that an “unarmed” man can be very dangerous. But our critics live relatively soft, safe lives and they don’t have to worry about such things. Although there are many variables when you delve into the world of statistics, it is clear that the narrative that black people are more likely to be shot by police is false. Furthermore, and perhaps most importantly, there is absolutely no evidence to support the claims of racism in these encounters. To prove a hate crime in New York State you must prove that the suspect “intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or a perception regarding the race, color, national origin, ancestry, gender, gender identity or orientation of a person regardless of whether the belief or perception is correct.” Even in some of the most egregious cases of police misconduct widely reported, where is the proof of hate or racism? It does not exist. We simply have a propaganda machine that makes the jump that if a police officer commits an act of misconduct against a person of color, then it must be because the officer is a racist, and therefore, policing is systematically racist. There is no evidence the officer is racist. We simply should assume this because $2 + 2 = 4,000$. Even in the most extreme of all cases, the George Floyd/ Derek Chauvin case. Chauvin was convicted of murdering Floyd. There was no evidence presented to indicate that this murder was racially motivated. None. There is no evidence of any kind in existence that race was a factor in this encounter. Yet, despite a complete lack of evidence, the anti-police propaganda machine relentlessly promotes the narrative that racism is a factor in policing. We know the truth - that race plays no role in policing.

In 2020, 1021 people were shot fatally by police, 983 were male while 38 were female. Regarding race, 457 were white, 243 black, 170 Hispanic, 151 other. When it comes to “unarmed” people 24 were white, 18 were black, 8 Hispanic and 5 other. That is out of roughly 50,000,000 police/suspect interactions and 10,000,000 arrests. Out of 10,000,000 arrests you have a 0.00024% chance of being shot by the police. So, to an unbiased person, the facts indicate that the racist narrative about policing in America is simply a lie.

Our only weapon is the truth. We must be champions of the truth. We must call out the lies when we see them. We cannot stand by while the propaganda machine spews lies and hangs a scarlet letter R around the necks of our officers. Call out and confront lies when you see them, arm yourselves with the truth, craft your own message and be a champion of the truth. The future of policing may depend on it. May God bless you and keep you safe.



APB: All Points Bulletin Podcast Series

An array of audio and video podcasts produced by the New York State Association of Chiefs of Police. Looking for informational content to support your officers training needs? Check out these topics:

APB200 A Actors Work with Buffalo PD Recruits

APB196 A New York State Law Enforcement Handbook

APB195 A Expanded Investigations into Deaths by Police

APB194 A Tackling Rogue Stunt Riders Without Pursuit

APB193 A Certified First Responder Counselor

APB192 A Support for Professionals, Peers, Families

APB191 A The Stress Bucket

APB190 A The Stresses of the Front Lines

APB189 A SADD - Students Against Destructive Decisions

APB188 A Discussing Reform with the Community

APB187 A Traffic Safety Leadership

APB186 A AMBER Alert: Kidnapping Victim Rescued

APB185 A Detecting DWI Motorcyclists

APB184 A Detecting DWI Motorists: After the Stop

APB183 A Detecting DWI Motorists

APB182 A Discussing Suicide Myths and Police Culture

APB181 A Risk Management, Data, and Dogs

APB180 A Searching for Signs; Story of Tragedy

APB179 A Peer Support and Stigma

APB178 A Law Enf. Suicide: Scope of Problem

APB177 A Law Enf. Suicide: Taking Care of Our Own

APB150 V The Webster Tragedy

APB144 V Talk to People

APB143 V The Important Work We Do

APB142 V Helping People, Making Cases

APB141 V Teamwork and the Community

APB140 V Career: Opportunities, Challenges, Transition

APB139 V Military Liaisons in the Police Agency

APB125 V Surviving An Ambush

APB110 A Use of Force

APB109 A Building Searches

APB108 A Foot Pursuits

APB107 A Off Duty Arrests

APB106 A Executing Warrants

APB105 A Arrest Situations

APB104 A Motor Vehicle Stops

APB103 A Police Vehicle Crashes

APB102 A Body Armor

APB101 A Ambushes & Surprise Attacks

APB100 A Primary Circumstances of Officer Deaths



The latest production in our *APB: All Points Bulletin* library is an audio podcast featuring interviews with Buffalo Police and an actor who brought the concept of providing police recruits with body language training. This innovative program has helped police by providing an awareness of how our movements send a message before a single word is spoken, and provided the actor with new insight to the challenges of police work. Podcast [here](#), articles in [NYSACOP](#) and [IACP](#) magazines.

APB092 V High Visibility Enforcement

APB088 A Crash Data Creates Real Change

APB087 A Duplicate Records

APB086 A Police-Involved Crashes and Driver Reviews

APB085 A Fatal Crashes

APB084 A Public Property Damaged in Crashes

APB083 A Coding Your Crash Reports

APB082 A Pedestrian and Bicycle Crashes

APB081 A Commercial Vehicle Crashes MV104S

APB080 A Left Turn and Right Angle Crashes

APB079 A Crash Reports and TRaCs

APB078 A Location, Location, Location

APB077 A The Value of Police Crash Reports

APB053 A Assaults Against Nursing Professionals

APB036 A Successful Police-Media Partnerships

APB025 A Mass Murder in Binghamton NY

APB199 V Confiscation of Opioid Overdose Kits

APB198 V First Responder Burnout

APB197 V Overcoming Drug User Stigma

Real Risk Management

Checks with Balances: Ensuring Appropriate Use of Grant Funds

By Gordon Graham

Editor's note: This is the latest installment in the Real Risk Management series, designed to introduce the breadth and depth of risk management by organizing risk into 10 Families. To request earlier articles from the series, please contact Shannon Pieper, Lexipol Sr. Director of Marketing Content, at 949/276-9938 or spieper@lexipol.com.

Gordon Graham here, continuing with my thoughts on Family Nine of the 10 Families of Risk. In our last visit together, I covered some of the tragedies caused by misuse and abuse of grant money and I promised you I would provide some control measures to prevent these tragedies from occurring.

For those of you who have not been following these writings since my first piece almost five years ago, here is my entire life in one sentence.

Risk management is any activity involving the evaluation and comparison of risks and the development, selection and implementation of control measures to address these risks.

By control measures I mean policies, procedures, rules, directives, standard orders, general orders, and initiatives. If these measures are properly designed, up to date and being taken seriously, you can prevent tragedies from occurring.

With respect to the risks involved in grant money, here are some control measures for your consideration, courtesy of the good people in Lexipol's Grants division:

1. Ensure needs and basic project details are identified as required by the grant.
2. Establish and maintain all grant pre-registration requirements.
3. Keep all applicable registrations active to eliminate the chance of missed deadlines.
4. Pay attention to deadlines for required grant progress reports and closeout reports and ensure these reports are submitted on time.
5. Put appropriate financial controls in place so you know how grant money is being used—and can identify misuse early.



Gordon Graham

(Continued from page 8)

6. Don't think, "We are out here in the 'middle of nowhere' and no one is ever going to come check on us." FEMA gets most of its fraud and abuse tips from neighboring departments angry because Department A has received grant money and they "didn't deserve it" or they simply misspent it. The second source for reports is vendors who don't get the bid award.
7. Understand the grant stipulations. If you don't thoroughly understand them, talk to the grant manager to get clarification. Don't take the advice of someone else in your department, the chief next door or some salesperson. If you do, you may wind up having to pay money back to the federal government.
8. It shouldn't need to be said, but don't get greedy and don't be dishonest! Some people see a pile of money and think they can get away with misappropriating it. Recently reports surfaced about a deputy chief who will likely serve time in federal prison because he stole \$1.5 million from a regional SAFER grant by creating fake companies and writing checks to them for work that was never done. The bank he dealt with got suspicious and called the FBI.
9. Operate as though the government agency providing the grant knows how you're spending every penny. Assuming the grantor "won't find out" is a big mistake. There is always a trace on funds, how they are spent, when they are spent and if they were spent in the manner intended in the grant.

In addition to the above control measures, consider the impact misuse or fraudulent use of grant money can have. It's not only a nightmare for the agency when they're caught doing so (and they will be caught), but it can also reflect poorly on the state or federal agency issuing the grant money. They will not want to fund an offending applicant in the future—which means even a minor mistake can affect your agency's ability to get grants far into the future.

In addition, if public and lawmaker confidence in the grant program is low, then the funding stream is at risk of not being renewed or the budget is cut in future appropriations. So not only can misuse directly impact an agency, it can have the much larger consequence of affecting funding for all public safety agencies.

To wrap up this writing, here are two thoughts for your consideration and some closing comments. First, there are only so many grant dollars available; to waste or misuse (intentionally or negligently) these dollars is just plain wrong. Second, we must remember that "government" does not have any money. Government transfers tax dollars into grant dollars—and hard-working taxpayers have every right to expect that grant dollars are used appropriately.

...we must remember that "government" does not have any money. Government transfers tax dollars into grant dollars—and hard-working taxpayers have every right to expect that grant dollars are used appropriately.

(Continued on page 10)

(Continued from page 9)

As a sergeant in the 1980s, I was the beneficiary of grant dollars under various National Highway Traffic Safety Administration (NHTSA) programs. Here is a listing of some of the areas of focus. Please note all of them relate to the primary mission of everyone in public safety—preservation of life!

- Section 402-State and Community Highway Safety Programs
- Section 153-Use of Safety Belts and Motorcycle Helmets
- Section 157-Safety Incentive Grants for Use of Seatbelt
- Section 157-Safety Innovative Grants for Increasing Seatbelt Use Rate
- Section 405-Occupant Protection Incentive Grants
- Section 2003b-Child Passenger Protection Education Grants
- Section 410-Alcohol-Impaired Driving Countermeasures
- Section 163-Safety Incentives to Prevent the Operation of Motor Vehicle by Intoxicated Persons
- Section 154-Open Container Requirements
- Section 164-Minimum Penalties for Repeat Offenders for Driving While Intoxicated or Driving Under the Influence
- Section 411-State Highway Safety Data Improvements

Mind you, I did not have an active role in obtaining the grant dollars—that was done at headquarters and the grant money filtered down to the various area offices for their use. On a very, very selfish note, this was a big deal. Our basic pay rate back then was not a lot and the overtime money cops could realize by working these details was substantial. As the sergeant supervising a squad of cops on one of these overtime grant details, I wanted to make sure our public got fair value for their tax dollars that were filtered through NHTSA.

For that reason, I and the other sergeants in the office I was assigned to who took these details tried to get hard-working cops who appreciated the opportunity to work these special details and maximize the effectiveness of the grant money.

As I moved up in my department while simultaneously lecturing nationally about various issues in law enforcement operations, I started to meet people from the state Office of Traffic Safety (OTS) and some people from NHTSA. Over the years I regularly heard comments regarding how pleased they were with the proper usage of the grant money and how the grant requests from my agency were viewed favorably by both OTS and NHTSA because of our past performance in using these grant dollars.

(Continued on page 11)

(Continued from page 10)

That is a good thing. Every chief of police in America is concerned about finding extra funds to better protect their community. Having a good reputation with the organizations providing these grants will help in your future efforts to obtain these funds.

That wraps it up for my thoughts on grant money. In our next visit together, I will address department credit cards and the risks associated with them. Until then, please continue to do great work.

Timely Takeaway—At what level in your department is credit card usage reviewed—and do you have an audit process in place to ensure the reviews are taken seriously?

Gordon Graham is a 33-year veteran of law enforcement and is the co-founder of Lexipol, where he serves on the current board of directors. A practicing attorney, Graham focuses on managing risk in public safety operations and has presented a commonsense approach to risk management to hundreds of thousands of public safety professionals around the world. He holds a master's degree in Safety and Systems Management from University of Southern California and a Juris Doctorate from Western State University.



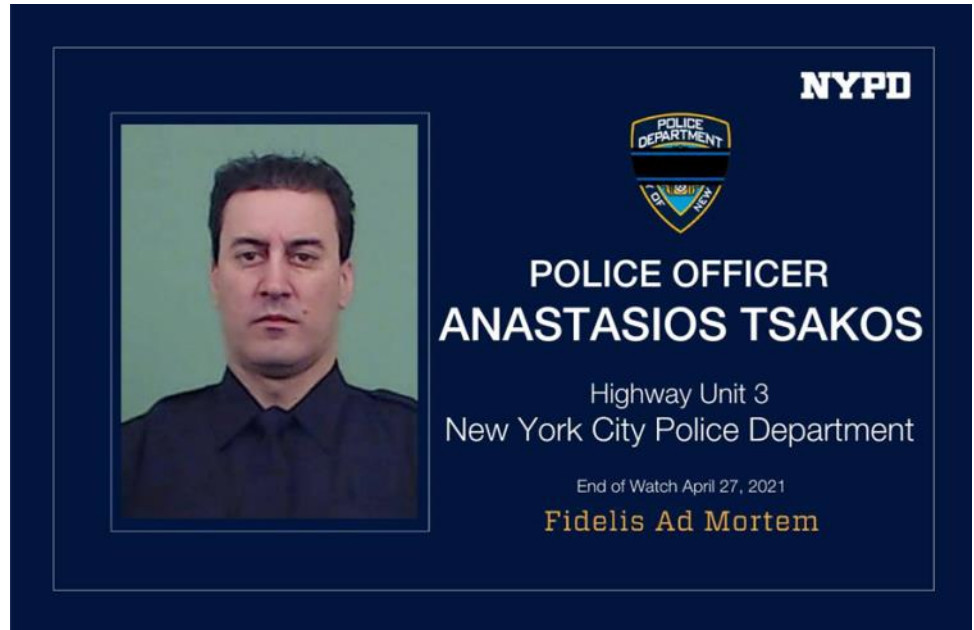
RECOMMEND A COLLEAGUE FOR MEMBERSHIP TO THE NEW YORK STATE ASSOCIATION OF CHIEFS OF POLICE

Not sure if one of your colleagues is already a member? Check our [online directory](#) (members only). If they are not, a member, [click here](#) and we will send them a brochure which outlines the services and benefits of membership.

Membership open to Chiefs, Commanders, Superintendents and certain command staff of local, county, state, university, tribal, and federal (within NYS) law enforcement.

NYPD Officer Killed by Alleged Drunk Driver Who Ranted Anti-Police Sentiment Hours Before Crash

At about 2:00 AM on Tuesday, April 27, NYPD Officer Anastasios Tsakos was killed in the line of duty while directing traffic at the scene of a fatal highway crash on the Long Island Expressway. NYPD Commissioner Dermot Shea said, “Officer Tsakos was hit by a 2013 Volkswagen traveling eastbound on the LIE. Officer Tsakos was assigned to divert traffic off the highway when the Volkswagen veered, striking him head-on.” The Volkswagen was reportedly operated by a Hempstead woman who, according to various published reports, had just hours before posted a social media rant denouncing police officers. At a press conference, Commissioner Shea mourned the loss saying, “We stand here devastated, trying to pick up the pieces of a shattered home, and a shattered NYPD family.” Shea said that the 43 year old officer was a husband and father of 2 young children. Tsakos, a 14 year veteran of NYPD, was an extremely highly regarded member of Highway District Unit 3. Shea described the crash as “a senseless and completely avoidable chain of events.”



Shea said that the driver of the Volkswagen, a 32 year old woman from Hempstead was apprehended shortly after the crash. The Commissioner added, “She faces charges up to vehicular manslaughter, and we know now that she was driving with a suspended license and intoxicated at the time of the accident.” The suspect was reportedly remanded to custody following her arraignment.

-New York State Association of Chiefs of Police, Inc.



**Share Your Stories:
Programs, Photos, Retirements...**

APB@NYchiefs.org

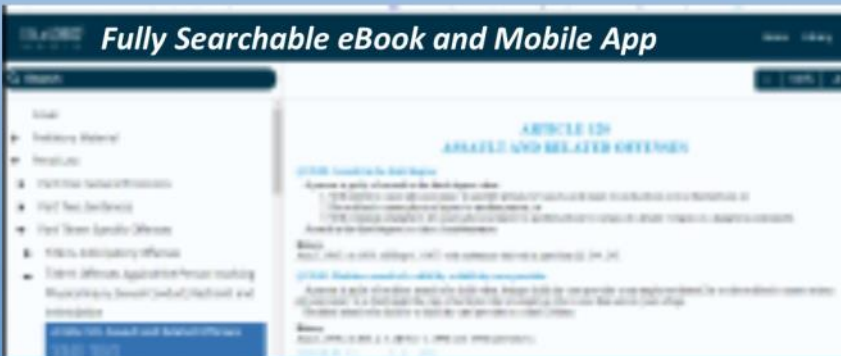
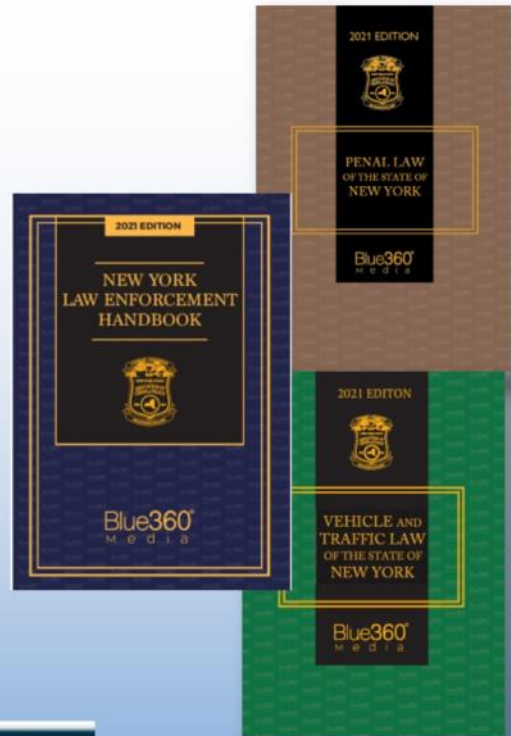


The Best Law Content At Your Fingertips

New York State titles include:
Penal Law, Criminal Procedure Law,
Vehicle and Traffic Law, and the
Law Enforcement Handbook

Featuring the New York Law Enforcement Handbook containing the most frequently used sections of NYS laws with custom content by the New York State Assn. of Chiefs of Police:

- Bail Reform Guide
- Raise the Age Guide
- Federal Crimes
- HIPAA Guidelines
- Good Samaritan and Syringe Law Guides
- Ignition Interlock Device Guidance
- Traffic Resources: special initiatives, training, supporting depositions, VTL index, and more



10% of All Sales Support the New York State Association of Chiefs of Police

Last months' winner of a free New York State Law Enforcement Handbook was Comm./Ret. John Tanchak for answering our question:

QUESTION: In our story about Utica PD, what television show inspired two of Officer Schultz's youngest fans to learn about the good work of police officers?

Answer: Paw Patrol

Congratulations Commissioner Tanchak—your free New York State Law Enforcement Handbook is on the way!



Looking Back...



Some of our members from 1914

**...revisiting the rich history of the
New York State Association of Chiefs of Police**

Officers & Staff

President:
Chief Timothy Parisi
Ilion Police Department

1st Vice President
Chief Kevin Sylvester
Ossining Police Department

2nd Vice President
Chief Daniel Denz
West Seneca Police Department

3rd Vice President
vacant

Executive Director:
Chief (Ret.) Patrick Phelan

Director, Research, Development & Training:
Chief (Ret.) Larry Eggert

Treasurer: Asst. Chief (Ret.) Stephen Conner

Immediate Past President
Chief John Aresta
Malverne Police Department

Board of Governors

Past President
Chief Michael Lefancheck
Baldwinsville Police Department

Zone 1
Chief Martin Flatley
Southold Police Department

Zone 2
Commissioner Kenneth O. Jackson
Garden City Police Department

Zone 3
Asst. Chief Sean Montgomery
MTA

Zone 4
Chief Gregory Austin
Rye Brook Police Department

Zone 5
Chief Joseph A. Sinagra
Saugerties Police Department

Zone 6
Deputy Chief Michael D. Woods
Colonie Police Department

Zone 7
Chief Michael J. Crowell
Manlius Police Department

Zone 8
Chief F. Michael Catalano
Cortland Police Department

Zone 9
Chief Shawn L. Heubusch
Batavia Police Department

Zone 10
Chief Joseph Wehrfritz
Orchard Park Police Department

Retired Member Rep.
Chief (Ret.) Joseph DelBianco/Mamaroneck

Liaisons

U.S. Attorney's Office
Chief (Ret.) Samuel M. Palmiere

NYSACOP Law Enforcement Liaison
Dep. Chief (Ret) Dominick Macherone

NYPD
Dep. Comm. Oleg Chernyavsky

National Public Safety Partnership

The U.S. Department of Justice (DOJ) is accepting applications for the National Public Safety Partnership (PSP). PSP serves as a U.S. DOJ-wide initiative that enables cities experiencing high rates of violent crime to partner with DOJ and to receive intensive, coordinated training and technical assistance (TTA) from DOJ to support and enhance public safety and community violence intervention (CVI) strategies.

DOJ is committed to advancing work that promotes civil rights, increases access to justice, supports crime victims, protects the public from crime and evolving threats, and builds trust between law enforcement and the community. The PSP initiative supports and advances DOJ's principles in all of its activities.

PSP offers cities the opportunity to take advantage of:

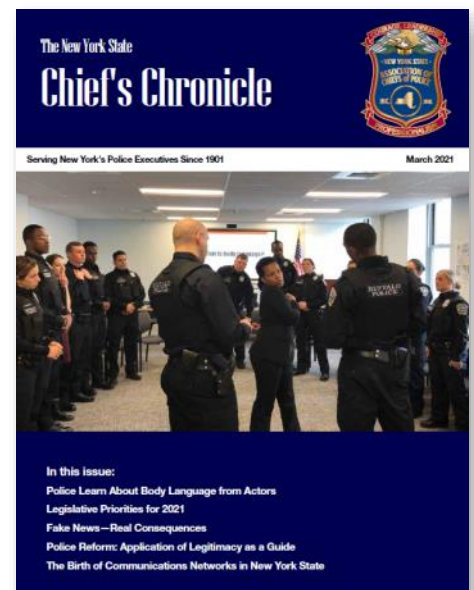
- Three years of formal engagement, coordinated through the Bureau of Justice Assistance, to support DOJ's commitment to and partnerships with jurisdictions on building capacity, increasing collaboration, and sharing promising practices in a variety of public safety areas
- Needs-based strategic assessments to support your city's violent crime prevention and community engagement efforts
- Access to subject-matter expert consultation and customized TTA

In 2021, DOJ will review potential candidates to join the Partnership. Interested jurisdictions should complete the [Training and Technical Assistance Request Form and Statement of Interest](#) by 11:59 p.m., ET, on Monday, June 7, 2021. Sites will be selected through a quantitative and qualitative evaluation process, in consultation with U.S. Attorneys and DOJ law enforcement partners. This process will consider, at a minimum, whether a jurisdiction:

- Has violent crime rates well above the national average;
- Is presently under-resourced in its capacity to drive down violent crime (special consideration may be given to rural jurisdictions)
- Has demonstrated readiness to participate in this collaborative initiative.

Review the [Training and Technical Assistance Request Form and Statement of Interest](#) for more information and to apply.

Check out the March edition of our magazine, *The Chief's Chronicle*. Click on 'Publications' at nychiefs.org



Calendar of Events



MPTC Defensive Tactics Instructor Course—
Oneida County – April 26 – May 7, 2021 [Link](#)
[Questions](#)

RADAR/LIDAR Instructor Course [Link](#)
[Questions](#)
Erie County-May 20, 2021
Warren County-June 3, 2021
Onondaga County-June 16, 2021
Ulster County-July 21, 2021

DWI Detection and Standardized Field Sobriety Testing Refresher Course
Oneida County—May 6, 2021 [Link](#) [Questions](#)

DWI Detection and Standardized Field Sobriety Testing Instructor Refresher
Course - Oneida County - May 6, 2021 [Link](#) [Questions](#)

DCJS Law Enforcement Webinar Series: Community Trust Building—May 13,
2021, 11AM-12N [Link](#)

Force Science Body-Worn Camera Training—Albany County
June 1-2, 2021 [Link](#) [Questions](#)

Traffic Crash Reconstruction Course - IPTM Albany/Saratoga Region—
June 7-18, 2021 [Link](#) [Questions](#)

FBINAA Annual Conference, Orlando, FL July 7-10 [Link](#)

NYSACOP Conference—July 25-28, 2021

IACP Drugs, Alcohol, and Impaired Driving (DAID) Conference—
August 14–16, 2021 [Info](#) [Registration](#)

State of New York Police Officers Memorial Remembrance [Ceremony](#)—
September 28

IACP Conference, New Orleans—September 11-14



@nysacop

New Members

Lt. David Mogle
Albion PD

Asst. Chief Steven Lowell
Oneida PD

Chief Steve D'Agata
Liberty PD

Lt. Jeffry Thoelen
Middletown PD

Chief Kimberly Beaty
Canisius College

Sheriff Robert Langley, Jr.
Putnam Co. SO

Sgt. Jeffrey Kopec
Whitesboro PD

Chief Joseph Geer
Avon PD

Asst. Chief Kevin M. Carroll
Port Washington PD

Chief/Ret. Rocco
Fragomeni
N. Greenbush PD

Chief/Ret. Timothy Roche
Silver Creek PD

Contact Us

Share your stories, photographs,
and questions:

Office: 518-355-3371

Fax: 518-571-1212

Editor:

Chief/Ret. Mark A. Spawn

APB@nychiefs.org

Visit us on the web at www.nychiefs.org

New York State Association
of Chiefs of Police
3177 Latta Rd., Ste. 230
Rochester, NY 14612

2021 ANNUAL TRAINING CONFERENCE

NEW YORK STATE ASSN. OF CHIEFS OF POLICE, INC.

SUPERIOR TRAINING FOR TODAY'S POLICE EXECUTIVES

The New York State Association of Chiefs of Police Annual Conference has been our premier training event since 1902, bringing together like-minded leaders representing jurisdictions of all sizes.



Comm. Dermot Shea
NYPD

The annual training conference brings together police leaders intent on learning, sharing, and shaping our proud profession. Our esteemed speakers will be discussing a variety of issues, particularly, events from the past year which continue to impact the way we do our jobs.

Presentations will also cover areas of officer wellness,

professional development, and leadership. We are joined by exhibitors showcasing the latest in technology, products and services. These supporters are available to answer your questions about their services to assist you in your job.

Throughout the week we will have special presentations from noted leaders in policing including NYPD Commissioner Dermot Shea, NYPD Deputy Commissioner John Miller, Congresswoman Elise Stefanik



John Miller
NYPD Dep. Commissioner
for Intelligence

(virtual), President

Jim Burch of the National Police Foundation, District Attorney Sandra Doorley, DCJS Executive Deputy Commissioner Michael Green, and Deputy Commissioner Michael Wood. Delegates will hear informative presentations from Chief/Ret. Michael Ranalli, Esq. on contemporary legal issues, Chief/Ret. Gregory Veitch on police leadership, Chief of the Attorney General's Office of Special Investigations Rudolph Hall on investigations of police-involved deaths, and a special traffic safety presentation.



Congresswoman
Elise Stefanik
21st District

Join us at The Historic Queensbury Hotel in Glens Falls—located in the beautiful Lake George-Adirondack Region of New York. The location and facilities provide an excellent atmosphere for learning and networking. Details inside.

COVID-19 STATEMENT

It is our hope that the pandemic emergency will be resolved soon. As our annual conference is several months away, we are continuing our planning and registration for this important event. See detailed statement on page 2.

JOIN US AT THE CONFERENCE

On behalf of the New York State Association of Chiefs of Police I would like to invite you to attend our 2021 Annual Training Conference in Glens Falls, New York. Each year the conference provides a unique learning opportunity developed specifically for law enforcement leaders in New York State. You will see from the agenda in this announcement that we have an exciting lineup of dynamic presenters on topics that are important to you and your jurisdiction. What makes this conference particularly relevant to you? Since most legislation is state-specific, it is foremost in our mind when we are creating programs for our members, ensuring that you get the information necessary to do your job. We have presenters on a wide range of topics including leadership, wellness, legal issues, and traffic programs.



Chief Timothy Parisi
President

In addition to our top-notch training program, there will be a number of networking events to catch up with old friends and make new ones. I look forward to seeing you in Glens Falls this summer.

CONFERENCE SCHEDULE

Sunday, July 25	Registration 12 Noon-5 PM Board of Governors Meeting 3-5 PM President's Reception 6-8 PM
Monday, July 26	Opening Ceremonies All Day Training Lake George Dinner Cruise 6 PM
Tuesday, July 27	All Day Training & Networking Sessions
Wednesday, July 28	Half Day Training & Networking Sessions Reception at 6 PM Banquet at 7 PM

Please note: Schedule subject to change.

COVID-19 STATEMENT

At the time of this publication our annual training conference we are optimistic that the pandemic situation currently facing us will be resolved to the point of allowing public gatherings.

We will comply with all directives and regulations concerning public gatherings.

In the event that a cancellation is required, registration fees will be reimbursed in full.

Please check our webpage and this online brochure for updates.

THE QUEENSBURY HOTEL – GLENS FALLS

The Queensbury Hotel, centrally located between Saratoga Springs and Lake George, has been a focal point of the Glens Falls region for close to 100 years. The hotel, according to local historians, is named after the British Queen Charlotte. The parcel of land that is now Glens Falls was granted in 1762.

The hotel's name was given to honor that grant. That is one theory. Another theory, regarding the hotel's name, is that "Queensbury" sounded elegant. The English-sounding name had a broad appeal regionally.

Glens Falls is home to a collection of shops and restaurants for all tastes and budgets, plus festivals, museums, cultural events, and recreational activities are available year-round for all ages to enjoy. Even more, The Queensbury Hotel is conveniently situated within minutes of some of Upstate New York's most popular destinations – Saratoga Springs, Lake George, and the Adirondack Mountains.

RESERVATIONS

Call 518-792-1121 (press 1) OR:

[NYSACOP MEMBERS HERE](#)

**Use this link for Group Rate and
Block—Group Code: NYSACP21**

Hotel Amenities

High speed
wireless
Internet

Full HD
Direct TV

Indoor Pool

Restaurant
and Lounge

Barber Shop

Fitness Room



CONFERENCE INFORMATION

Who May Attend: The Annual Training Conference is open to all NYSACOP members and their guests. The conference is not open to the general public. Admittance into the sessions requires a NYSACOP Training Conference badge. Please remember that badges allow entry to all conference functions including boat dinner cruise, sponsored lunches, hospitality room, and banquet. Registered spouses, guests, and children are invited to attend all meals, events, and our hospitality room. Conference badges and programs will be issued on-site only at the Registration desk which will be open Sunday 12–5 PM, and Monday through Wednesday 8 AM—12 Noon.

REGISTER ONLINE—go to our website at www.nychiefs.org, or click icon at right

Register Now

On-site Registration: On-site registration begins at 12:00 Noon on Sunday, July 25. There is an additional \$100.00 handling fee for all on-site registrations.

Non-Members of NYSACOP: If you are not a member of NYSACOP and wish to attend the Training Conference, complete the non-member guest registration online. Would you like to join our Association? Call our office at 518-355-3371 to see if you are eligible for Active, Retired or Associate membership status.

Conference Banquet: The Banquet will be held on Wednesday evening, July 28. Scheduled events include the Installation of Officers and presentations of the Chief Thomas P. Reilly Medal of Honor.

Refunds: If you register in advance and are unable to attend the conference, your refund will be issued upon receipt of your written request after the Training Conference.

Lodging at The Queensbury Hotel : Lodging is not included in the conference registration fee. To secure your room reservation at The Queensbury Hotel, NYSACOP Members Hotel link [here](#);

WHAT'S INCLUDED?

The 2021 Conference Registration fee provides you access to all training sessions, 3 breakfasts, 3 lunches, mid-morning and mid-afternoon breaks, President's Reception, Dinner Cruise on Lake George, and Formal Banquet.

OPENING CEREMONIES

On Monday morning (July 26), opening ceremonies will kick off the conference with welcoming remarks by Chief Timothy Parisi, who will offer a recap of the issues, challenges and triumphs over the past year during his term as the President and First Vice President of the New York State Association of Chiefs of Police.



Executive Director
New York State Association
of Chiefs of Police

Executive Director Patrick Phelan will also welcome attendees and provide an overview of the conference agenda, activities and events in the days ahead.

The keynote address will be presented by NYPD Commissioner Dermot Shea who will address members and guests about current issues in law enforcement, including social justice initiatives, crime trends, and the issues facing law enforcement in the wake of a global pandemic and wave of police reform.

Our esteemed panel will also afford welcoming remarks to our conference delegates including First Vice President Kevin Sylvester, Chief of Ossining PD, and Superintendent Kevin P. Bruen of the New York State Police.

The pageantry of opening ceremonies is part of the rich traditions of our great Association which has been meeting since 1901 to promote public safety, developing today's leaders, providing the latest in news and education and technology to our members, and inspiring the next generation through mentorship. We are also honored to be joined by Glens Falls Mayor Daniel L. Hall, Police Chief Joseph Boisclair, and Warren County District Attorney Jason Carusone.



Chief Timothy Parisi
First Vice President
New York State Association
of Chiefs of Police



Dermot Shea
Commissioner
NYPD



Kevin P. Bruen
Superintendent
New York State Police



Jason Carusone
District Attorney
Warren County



Chief Joseph Boisclair
Glens Falls PD



Mayor Daniel Hall
Glens Falls, NY

CONFERENCE PRESENTATIONS: OFFICER WELLNESS

Officer Wellness for Chief Executives



Chief/Ret. Patrick G. Phelan
Executive Director



Dep. Jim Banish (left),
Warren Co. SO with brother
Lt. Joseph Banish, NYSP

Taking care of our own—that’s the message from Executive Director Patrick Phelan who will be discussing a variety of officer wellness initiatives with Scott Neff of the New York State Division of Criminal Justice Services and Deputy Jim Banish of the Warren County Sheriff’s Office. A new curriculum designed for law enforcement executives focuses on cumulative stress, post-traumatic stress, the use of peers in support programs, the importance of sleep, and particularly, how police leaders are integral to insuring the safety and wellness of their staff. Presenters for this moving program will be Chief/Ret. Phelan whose focus has been on the problem of law enforcement suicide and making wellness a priority; Scott Neff is a Senior Training Technician who has worked on the development of this new program; and Dep. Jim Banish in the founder of New York Law Enforcement Assistance Program (NYLEAP), a nonprofit organization providing support and counseling services for first responders. Dep. Banish founded NYLEAP after his brother, a Lieutenant in the New York State Police, committed suicide in 2008.



Scott Neff
New York State Division of
Criminal Justice Services

This new training program includes a discussion on the importance of officer wellness, cumulative stress, resources to assist officers, the role of the chief executive in wellness, how stigma presents an obstacle for officers seeking help, peer support, and more.

Chief Phelan will also discuss the PERMA-NYSACOP officer wellness/suicide awareness project with by PERMA and the NYSACOP Chief’s Wellness Challenge.

Presenters and Presentations subject to change.

**NEW YORK STATE
& LOCAL
RETIREMENT
SYSTEM**

At time of publication, we have requested representatives from the New York State and Local Retirement System to attend the conference to provide information and estimates for you. Current restrictions preclude in-person consultations. If this circumstance changes we will update the information here.

CONFERENCE PRESENTATIONS

Truth or Lie?

Managing the *Brady/Giglio* Rule in a Video World

Placing an officer on a *Brady/Giglio* list can have a permanent and serious impact not only on an officer's ability to do his or her job, but also on their mental wellbeing. Officers who lie during official investigations or file false paperwork are prime candidates for addition to the list. If the officer intentionally commits such acts, and there is sufficient proof of it, then police administrators must make their district attorney aware of it. But what if the officer says one thing and video *appears* to say another? Who or what do we believe? Placing an officer on a *Brady/Giglio* list when they may not deserve it can damage the officer in many ways. This presentation will include a discussion of:

- The basic rules of *Brady/Giglio* and what type of behaviors need to be reported under case law
- The issues surrounding the interpretation of video evidence and the pitfalls to be aware of
- An actual case that started based upon a chief's interpretation of a flawed YouTube video
- How easily video can be altered both intentionally and unintentionally



Chief /Ret. Michael Ranalli, Esq.



Chief /Ret. Greg Veitch.

The Four Pillars of Leadership: Leaders, Followers, Culture, and Mission

Chief/Ret. Greg Veitch (Saratoga Springs PD) brings authenticity to police ethics. His Noble Cause leadership development programs instills the necessary skills in today's law enforcement leaders to succeed in an ever-changing and demanding environment. This session will explore the factors which influence leadership in the police organization: the makeup of the leader, the mindset of the followers, the culture within the organization, and the mission of the group.

Chief Veitch is a graduate of the FBI National Academy, and the author of *A Gangster's Paradise*, the true history of crime, corruption, murder and the Mafia in Saratoga Springs from Prohibition to Kefauver.

Presenters and Presentations subject to change.

CONFERENCE PRESENTATIONS

Keynote:

NYPD Commissioner Dermot Shea

The Association is honored to have NYPD Commissioner Dermot Shea as our keynote speaker for Wednesday's schedule. Shea was instrumental in developing the NYPD's precision policing methods used to identify, investigate, and arrest the relatively small percentage of offenders responsible for much of the city's crime and violence. Hinging on the NYPD's Neighborhood Policing crime-fighting philosophy, these highly-focused enforcement efforts apply intensive analysis to individual cases and patterns, and continue to push violence and disorder in New York City down past historically-low levels, while simultaneously reducing street stops, arrests, and incarceration.



Commissioner Dermot Shea
NYPD

Featured Presenter:

NYPD Deputy Commissioner John Miller

John Miller is a noted journalist and author – and he serves as the Deputy Commissioner for Intelligence at NYPD. He was Deputy Director of the Intelligence Analysis Division at the Office of the Director of National Intelligence. He also served as Assistant Director of the FBI, Commanding Officer of the Counterterrorism and Criminal Intelligence Bureau at LAPD, and Deputy Commissioner of Public Information at NYPD. Deputy Commissioner Miller was co-anchor of the ABC News show 20/20 with Barbara Walters and is a winner of nine Emmy Awards, two Peabody Awards and a DuPont Award. His best known interview was with terrorist leader Osama Bin Laden in Afghanistan. We are pleased to have John join us again at our annual training conference.



**Deputy Commissioner
John Miller**
NYPD

Presenters and Presentations subject to change.

EXHIBITORS

Enjoy an array of exhibitors who will be showcasing a variety of products, services and information. They will be available beginning Sunday, July 25 through Wednesday, July 28. Please stop by and thank them for supporting our annual conference.

CONFERENCE PRESENTATIONS



Michael C. Green
Executive Deputy
Commissioner
NYS DCJS

The Second Decade of New York's Crime Analysis Center Network

As featured in the May 2019 edition of *Police Chief* magazine, over the past 12 years New York State has taken an innovative approach to crime analysis, building a one-of-its-kind network of ten (10) regional crime analysis centers (CACs) around the State. These state-local partnerships across hundreds of individual jurisdictions are interconnected, forming a massive law enforcement information-sharing network and analytical infrastructure. Commissioners Michael Wood and Michael Green will also provide a brief legislative update.



Michael Wood
Deputy Commissioner
NYS DCJS

Investigating Police-Involved Deaths

The Attorney General's Office has been investigating police-involved deaths of unarmed persons for the past few years. Starting April 1, 2021 the Office of Special Investigation (OSI) they will be investigating any death caused by an act or omission of a police officer. OSI Assistant Chief Rudolph B. Hall will discuss §70-B of the Executive Law and the experiences of their office in the first few months after §70-B became law. How is the new system working? What is the role of local law enforcement (police and district attorney) when the Attorney General's Office begins an investigation? What are the possible outcomes of an OSI investigation? An informative discussion on the mandates under the law and the responsibilities of agency heads when there is a death due to an action—or inaction—of the police.



Rudolph Hall
Chief, Office of
Special investigations
NYS Attorney
General's Office

Presenters and Presentations subject to change.

REGISTER FOR THE CONFERENCE ONLINE:

[CLICK HERE](#)

HOTEL RESERVATIONS (also see page 3):

[CLICK HERE](#)

CONFERENCE PRESENTATIONS: TRAFFIC SAFETY

Traffic Safety: Member Driven Issues



Chief Steven Casstevens
Imm. Past Pres. IACP



Capt. Jeff Rinaldo
Buffalo PD



ADA Mary Tanner-Richter
Albany County
District Attorney's Office

A special panel presentation on the prevailing traffic safety issues most important to our members. Facilitated by NYSACOP Traffic Safety Committee Chair William P. Georges (Asst. Chief/Ret. Albany PD), panelists include noted experts:

Chief Steven Casstevens (Buffalo Grove, IL PD), Immediate Past President IACP who will discuss the status of traffic safety from a national perspective;

Asst. DMV Commissioner Chuck DeWeese, Director of the GTSC, and Chair of Governors Highway Safety Association, who will also discuss the status of traffic safety in New York State.

Capt. Jeff Rinaldo (Buffalo PD), highlighting the effective countermeasures deployed by the City of Buffalo against unregistered and reckless ATVs and dirt bikes.

Mary Tanner-Richter, Bureau Chief of the Albany Co. District Attorney's Office and a Traffic Safety Resource Prosecutor will discuss the status of new marihuana legislation pertaining to the operation of a motor vehicle.



William P. Georges
Chair, NYSACOP Traffic Safety



Chuck DeWeese
Asst. NYS DMV Commissioner

EXPERT PANEL PRESENTATION

CONFERENCE PRESENTATION

Marihuana Reform Legislation

New York State law has changed dramatically with new marihuana laws, raising a number of questions about enforcement: What are the limits of possession? Do limits change based on a person's age? How much cannabis can a person grow? What if the person has a prescription from a doctor? Is there a preferred practice for articulating a person under the influence of marihuana for DWAI? Can persons under parole supervision possess or use marihuana? When do the various provisions take effect? What about use of cannabis in public places? Join Monroe County District Attorney Sandra Doorley for an overview and discussion about New York State's marihuana reform laws.



Sandra Doorley
Monroe Co.
District Attorney

National Police Foundation

As President of the National Police Foundation, Jim Burch oversees the Foundation's efforts to advance policing through innovations in practice and technology. He has led the Foundation's efforts to identify and promote innovations in policing, including emerging technologies and policy alternatives.



Jim Burch, President
National Police
Foundation

Presenters and Presentations subject to change.



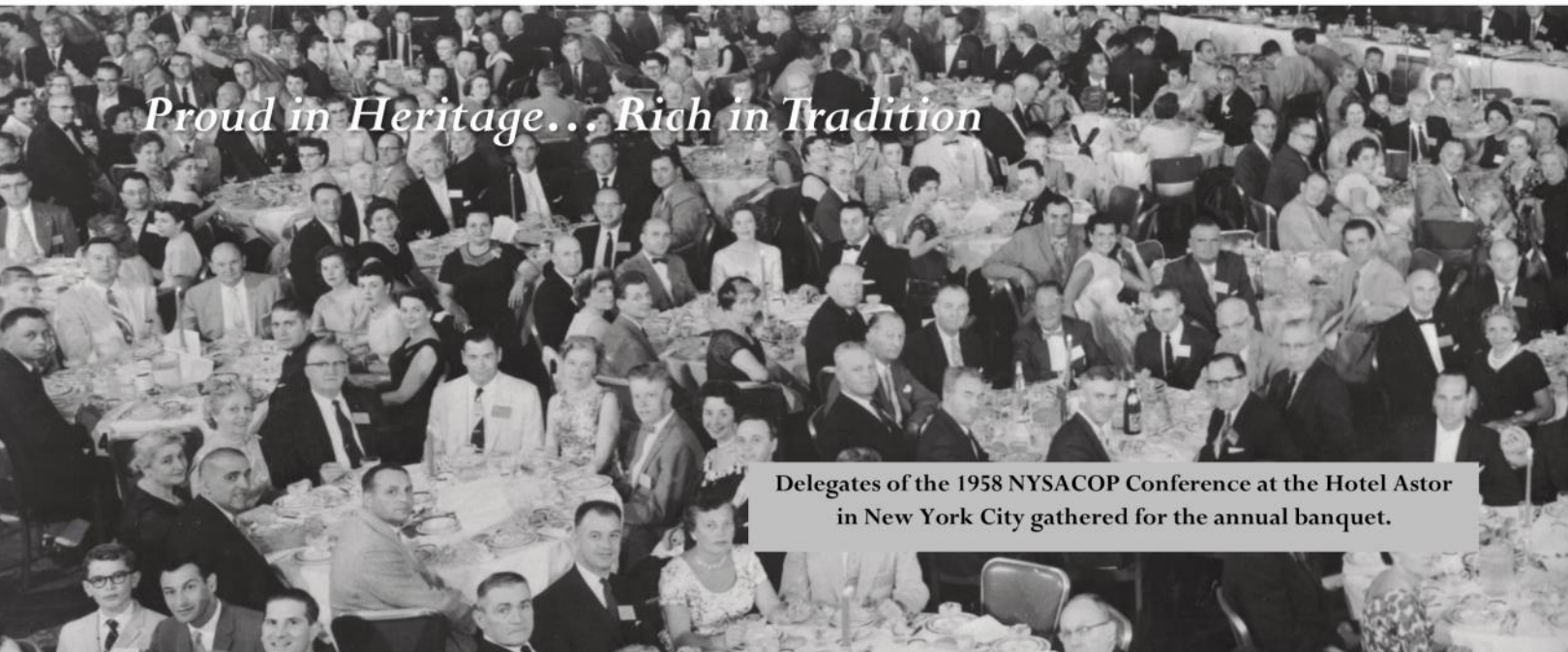
DINNER CRUISE—MONDAY



Relax at the end of your day by joining us for a scenic dinner cruise on Lake George aboard the Lac du Saint Sacrement. After dining, relax in your seat, enjoy the entertainment or head topside to enjoy the fresh air on the outer decks. Cruise by beautiful mountain wilderness areas on the crystal clear waters of Lake George and the Adirondack Mountains. The Saint's Dining Room is climate controlled for your comfort.

CONFERENCE BANQUET—WEDNESDAY

The formal banquet is held on the last day of the conference. A Reception begins one hour prior to the Banquet. During the banquet, President Timothy Parisi will take his oath of office for the upcoming year. Incoming officers will also be sworn as they begin their terms. Special presentations will be made of the Association's Medal of Honor to recipients who have demonstrated bravery and courage in the performance of their duties. A personal message from Congresswoman Elise Stefanik will be provided virtually to our delegates and friends as Congress will be in session at the time.



Proud in Heritage... Rich in Tradition

Delegates of the 1958 NYSACOP Conference at the Hotel Astor in New York City gathered for the annual banquet.

VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25



SECUREWATCH24



Interested in being one of our Exhibitors? Details and Registration [here](#).

Exhibitor hotel registration information [here](#).

VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

All Traffic Solutions	We provide smart transportation and parking technologies that leverage the Cloud, open platforms, and IoT to provide the most accurate, cost-effective, turnkey solutions designed to solve complex transportation safety and parking challenges.
AXON	Axon is on a mission to protect life. We offer state-of-the-art technology, innovative tools and intuitive software that transforms the way officers and agencies process information, serve their community and save lives.
Blauer	Blauer is the premier manufacturer and online store for police, law enforcement, firefighter, and EMS/EMT uniforms, outerwear, and other tactical gear for public safety professionals
Blue360° Media	Blue360° Media is a leading information supplier to the law enforcement community. Our mission is to inform the people who keep our communities safe.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

ChemImage	The VeroVision™ Threat Detector meets the growing need for advanced sensing technology to detect explosive and narcotic threats from a safe distance.
Cradlepoint	Cradlepoint's NetCloud Service and wireless routers unlock the power of LTE and 5G — including nationwide public safety networks — for bulletproof connections to MDTs, surveillance and body cameras, sensors, on-board diagnostics, and beyond. Cradlepoint helps officers better perform their duties safely and efficiently.
CrimeWatch Technologies, Inc.	CRIMEWATCH enhances the way Law Enforcement releases information and the methods for which the press and public receive and share public safety news.
CSI Protect <i>Exclusive Distributor of: SelectaDNA</i>	Police crime prevention initiatives around the world are drastically reducing crime rates with Selecta DNA. Forensic marking technology also enhances law enforcement abilities to irrefutably identify, then apprehend and prosecute
CueHit, Inc.	Cuehit was started by Public Safety Technology veterans in order to provide a continuous feedback loop between agencies and the communities they serve. Our solution is built on a rules-based, intelligent assistance that enables text exchanges for satisfaction surveys after encounters, automatic updates to citizens via text, and inbound “bot-attended” chat for feedback, tips, requests, reports and more.
ELBECO, Inc.	Designed for the demands of the job, Elbeco law enforcement uniforms and apparel provide optimal performance, protection and professionalism.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

Empire & NY Chapters Scrap Industries	Scrapyards are reaching out to law enforcement agencies, utilities, and other stakeholders to prevent materials theft, capture thieves, and make it clear that the scrap industry is almost always the victim, not the perpetrator, of such crimes.
Flock Safety	Capture every vehicle & all the vehicle details needed to solve crime with Flock Safety license plate reader cameras.
Glock	GLOCK Professional Inc. provides professional training to law enforcement, military, licensed security and other personnel who desire to utilize the GLOCK SAFE ACTION system to its maximum potential.
Illuno	A one-stop platform to facilitate every Off-Duty assignment in the country, we offer a world-class solution to law enforcement agencies AND every hiring party that is in need of police officers.
Intellicheck	When it comes to verifying ID's, it's important for law enforcement professionals to have a solution that works fast! Intellicheck's solution has the ultimate tool you need to verify ID quickly and effectively, so you can do your job with confidence.
Island Tech Services	Integrating technology, mobility and vehicle solutions.

Interested in being one of our Exhibitors? Details and Registration [here](#).



VISIT OUR EXHIBITORS

Leonardo	Leonardo's ELSAG ALPR solutions assist law enforcement with recovering stolen vehicles and license plates, securing large public venues such as sporting events, conventions and concerts, aiding homeland security tactics and tracking down criminals.
Lexipol	Lexipol is America's leading provider of public safety policy and training solutions for law enforcement, fire and rescue, and corrections.
Lexis Nexis	Combining cutting-edge technology, proprietary data and advanced analytics, LexisNexis Risk Solutions provides products and services that address evolving agency needs while upholding the highest standards of security and privacy.
Medallia	To increase trust in government and empower your team, Medallia captures feedback, analyzes the data and helps your team take action to close experiences gaps. Our platform does the hard work, helping you understand your customers.
NDI Technologies	NDI Technologies provides powerful, easy-to-use, mobile data solutions for remote searching of multiple types of databases to support business process improvement and enhancing front-line Policing.
Niche	NicheRMS® includes an integrated mobile field reporting capability that seamlessly operates over very low bandwidth radio networks, as well as offline in remote locations via the disconnected mode. NicheRMS also supports the growing use of handheld mobile devices for system access and data input on the street, improving police effectiveness on patrol and increasing patrol time spent in the community during each shift.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

Off Duty Services	Our mission is to secure and support IT infrastructure with reliable solutions and exceptional service so that Total clients can focus on their core businesses.
Patrol PC	At Patrol PC®, we are 100% focused on designing and building Ultra-Rugged Tablet MDT's & MDC's that are optimized for use in First Responder vehicles.
PERMA	PERMA provides municipal employers across New York State with the best possible workers' compensation coverage and risk management services for the most reasonable cost.
Planit	PlanIt's scheduling tools meet the challenges your police department faces with 24×7 scheduling. Our scheduling tools include: time off requests, overtime forms, shift trades, master schedules, minimum staffing, open shifts, court appearances, and more.
Ring	Ring's mission is to make neighborhoods safer by creating a Ring of Security around homes and communities with its suite of home security products and services.



VISIT OUR EXHIBITORS

Exhibitors will be on site beginning Sunday, July 25
Be sure to stop by, say hi, and thank them for their support!

SecureWatch24	SecureWatch24 provides its Intelligent Transportation System agency clients with a host of analytical tools to facilitate innovative traffic system analysis and control, fostering a well managed system-level approach to enhanced mobility.
Total Technology Solutions	Our mission is to secure and support IT infrastructure with reliable solutions and exceptional service so that Total clients can focus on their core businesses
United Public Safety	United Public Safety offers intelligent, best-in-class software solutions for parking enforcement, permit management, code enforcement, and e-citation applications.
University of San Diego	Learn about their on-line M.S. in Law Enforcement and Public Safety Leadership.

Interested in being one of our Exhibitors? Details and Registration [here](#).

Exhibitor hotel registration information [here](#).

Check back frequently as we add new exhibitors



NEW YORK STATE ASSOCIATION OF CHIEFS OF POLICE

2021 TRAINING CONFERENCE, GLENS FALLS, NEW YORK

Rising to the Challenge

Over the course of the past year, we have been faced with challenges. We began 2020 with dramatic legislation requiring the release of certain defendants facing violent felonies. In the months that followed, a global pandemic effectively shuttered many communities and caused us to develop new strategies to protect our communities and all of those who serve on the front lines. And then, protests, riots and rhetoric that denounced law enforcement. For our own organization, meeting restrictions required us to cancel last year's conference—the first time since World War I.

In the face of these obstacles, law enforcement has been a leading force: the rapid adaptation and response to the COVID-19 pandemic; reshaping of police services; and maintaining peace and order during a national crisis; all of this done by law enforcement leaders caring for the communities we serve, while ensuring that our own first responders have the tools, techniques, and skills to keep them safe.

As new challenges arise, the New York State Association of Chiefs of Police will support our members who proudly protect and serve our communities. We will be there as we have for more than a century, Rising to the Challenge.

THE VALUE OF THE CONFERENCE

Each year our training program is designed to meet the constantly evolving needs of New York State's police executives. If you are new to our conference, you will be impressed by the topics discussed, the colleagues you will meet, and the friendships that will be forged. If you are a returning member, you know the high caliber speakers will enlighten, inform, and inspire you. The annual conference has been our premiere event since 1901, a proud tradition which has influenced education, forensic advancement, and public policy.

At a time when training budgets are strained, it is important in today's world that police executives are exposed to high caliber training, as well as information exchanges that inevitably flow from this state conference. Be sure to join us in Glens Falls this summer!