Chiefly Speaking...

Monthly newsletter of the New York State Association of Chiefs of Police, Inc.



August 2020

MANAGING TRAINING DURING TUMULTUOUS TIMES

As we face budget shortfalls, dwindling personnel, the reduction of inperson meetings, mandatory overtime, and more, training has been seriously affected. Police executives understand the importance of training, but several issues and challenges, including COVID-19, have dramatically affected the way in which we bring training and information to our staff. Training is one of the core missions of the New York State Association of Chiefs of Police, and while it was painful to cancel our annual training conference (the first time since WW I), we are striving to bring other resources to our members. In this edition of Chiefly Speaking we are including a variety of produced content from our own library and from our partners. We urge you to use these within your own agency to help fill the training gap. Here are some highlights (more details inside)

DCJS—topics include Adult Protective, Alzheimer's, Ignition Interlock Devices (NYSCOP-GTSC), MPTC Identification Procedures, MPTC Use of Force and deadly Physical Force, Syringe Access, and Child Abuse; (see page 14-15)

(Continued on page 2)



SAVE THE DATES: OCTOBER 28-29, 2020 LEADERSHIP TRAINING SUMMIT

New York State Association of Chiefs of Police New York State Sheriff's Association



Our two Associations announce that a special joint leadership training summit will be held on Wednesday, October 28 beginning at noon, and concluding mid-afternoon on Thursday, October 29. A networking event will be hosted on Wednesday evening. Topics to be covered include Police Reform Mandates, Accreditation, Recruitment, Qualified Immunity, and more. Breakout sessions are included which will be tailored to the specific needs of each of the Associations' members. Location and presenters to be announced.

inside uns issue.	
3	
5	
9	
10	
14	

nside this issue

(Continued from page 1)

Traffic—each month Nick Macherone provides a listing of opportunities in his "*Traffic Take-Out Menu*" (page 8), reflecting the social distancing mantra. Current topics include speeding and traffic congestion, along with a link to several recorded webinars.



Webinars—we have been fortunate to have been invited to attend and promote several webinars on prevailing topics in law enforcement; Last month, Lexipol hosted a webinar on the **Duty to Intercede**; Blue360 Media hosted, **Exploring an Essential Resource for New York State Law Enforcement** (page 7), a tour of the various resources of our own Law Enforcement Handbook. Watch for announcements of other webinars on our website and in our bulletins.

Podcasts—we continue to grow our podcast library; As part of President Patrick Phelan's platform, an audio series is available on our website, sponsored by PERMA (Public Employers Risk Management Association),

Officer Wellness/Suicide Awareness. Recent reports indicate that there have been 120 police suicides this year. The impact of anti-police sentiment along with increasing demands on law enforcement make this a critical times to get out in front of the problem. Please share this podcast series with your officers—we explore the scope of the problem, signs and symptoms of an officer in crisis, coping strategies, peer support, along with a list of resources and hotlines for officers, family and friends. We also included two stories which underscore the difficulty of



detecting cops in crisis. Chief Bill Whitton (Glen Cove PD) noted, "police officers are very good at hiding their emotions." Chief Whitton and Chief/Ret. Miguel Bermudez tell the stories of tragedy within their own agencies. We have relaunched the audio podcast series, **Officer Safety and Risk Management**, based on a study by the IACP several years ago, but which is so very relevant today. Other podcasts include **AMBER Alert**, and the **Detection of DWI Motorists/Motorcyclists**. All podcasts are accessible from nychiefs.org—click on *APB Podcasts* from the Quick Links Menu.

From the Executive Director

If the history of our Association teaches us anything, it is that we have a unified respected voice and meaningful strength in our numbers. For 120 years the New York State Association of Chiefs of Police has been comprised of law enforcement leaders across the State. Over those many decades, it is also very likely that our members have never been faced with so many high-profile competing demands simultaneously. From criminal justice reform, civil unrest, a world-wide pandemic, increasing crime rates and demands to defund the police, law enforcement executives must manage in a detrimental political policing environment as



Michael N. Geraci Executive Director NYSACOP

never before. We extend our grateful recognition to our members and their personnel for continuing to deliver dedicated services with professionalism and pride, especially during these most challenging times.

In the last year we have experienced growth in our membership, at the same time we are transitioning many members from active to retired status. To help us maintain a vibrant effective Association we respectfully ask that you consider recruiting an additional member from your agency or a colleague from a bordering department. Additional members provide for a stronger, collective voice on your behalf. Also, in the coming weeks we will be reviewing and strengthening each of our committees, in some cases with new Chair's and members. Please consider participating and assist us to carry on the mission of one of the proudest organizations in U.S. law enforcement history.

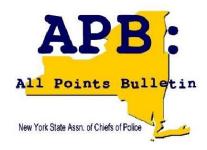
Follow us on Twitter @nysacop

From criminal justice reform, civil unrest, a world-wide pandemic, increasing crime rates and demands to defund the police, law enforcement executives must manage in a detrimental political policing environment as never before.

New Podcasts in APB: All Points Bulletin Library

An array of law enforcement productions are available in our <u>APB: All Points Bulletin</u> podcast library (under the *Publications* tab). At a time when training opportunities are limited, these podcasts provide a unique opportunity for agencies to provide training on demand. Here's our latest postings:

Detecting DWI Motorists Detecting DWI Motorists—After the Stop Detecting DWI Motorcyclists AMBER Alert Officer Safety & Risk Management* Ambushes & Surprise Attacks* Body Armor* Police Vehicle Crashes* Motor Vehicle Stops* Arrest Situations* Executing Warrants* Off Duty Arrests* Foot Pursuits* Building Searches* Use of Force*



*eligible for NYSACOP certificate of completion

Chief Corsi Retires After 41 Years of Service



Bethlehem Police Chief Lou Corsi was lauded with a walk-out celebration on July 30. He was appointed Chie of Police in 2003. Congratulations and best wishes in your retirement.

Traffic Safety Highlights

Speed Awareness Week— August 6-12

■ Labor Day Drunk Driving Enforcement Campaign— August 19-September 7

Operation Hardhat to focus on protecting work zones from reckless motorists

Traffic Safety Report

GTSC Speed Awareness Week Enforcement

Mobilization: Speed continues to be a predominant factor in police reported traffic crashes in New York State. Nearly 30% of all traffic fatalities list speeding as a contributing factor. 267 people lost their lives in NYS in these preventable collisions in 2018. Proactive and targeted speed enforcement is a method to reverse this trend and reduce deaths and injuries due to crashes. The National Highway Traffic Safety Administration (NHTSA) says 3 in 10 drivers speed. These drivers are also more likely to engage in other risky behaviors (no seat belt, drinking and driving, or using a cell phone while driving).



Dominick Macherone NYSACOP-GTSC Liaison

The GTSC invites law enforcement to participate in **Speed Awareness Week** – a high-visibility enforcement campaign aimed at reducing incidence of speed-related crashes:

- Enforcement Dates: August 6-12, 2020
- GTSC grantees may use awarded Police Traffic Services (PTS) grant hours to participate in the mobilization.
- Targeted speed enforcement details should occur on roadways identified in an agency's approved PTS project, where data indicates there is a crash issue related to speed.
- Police agencies are encouraged to promote the campaign in their community and alert media and the courts that increased speed enforcement will be occurring.
- Resource materials on this speed prevention and enforcement campaign are located on GTSC's <u>website</u>, and NHTSA's Traffic Safety Marketing <u>page</u>
- Participation in the mobilization should be noted on the grantee's final PTS progress report (due to GTSC by Oct. 15).

Labor Day (National) Drive Sober or Get Pulled Over- Drunk Driving Enforcement Campaign: The Drive Sober or Get Pulled Over Labor Day enforcement crackdown period takes place August 19 – September 7, 2020 and needs your participation to be a success. The New York State STOP-DWI Association's "STOP-DWI Enforcement Crackdown" program has been an ongoing statewide enforcement partnership. The theory behind this initiative is that by better coordination and promotion of county efforts we can achieve greater visibility of DWI enforcement activities statewide. Research findings demonstrate that highly visible, publicized efforts like the STOP-DWI Crackdowns can further reduce the incidence of impaired and drunk driving. By increasing State enforcement efforts, raising public awareness through paid, earned, and social media, and by maximizing local resources, we can make a marked difference in saving more lives on our roadways. To help plan your mobilization visit NHTSA's Traffic Safety Marketing page for the latest campaign materials and resources to maximize your agency's high visibility enforcement efforts at: http://www.trafficsafetymarketing.gov/LaborDayWeekend; and join the thousands of law enforcement officers, state and local traffic safety advocates, GTSC, and the National Highway Traffic Safety Administration in this year's nationwide impaired driving enforcement campaign. Additional resource materials are also available on the Traffic Programs Page of the NYSACOP website at www.nychiefs.org, and the STOP-DWI New York homepage

STOP-DWI NEW YORK Mobile App – Have A Plan: The Governor's Traffic Safety Committee and representatives from the New York STOP-DWI Foundation wish to remind all partners of its free "Have A Plan" mobile application. The app encourages people to have a plan to get home safely if they are impaired by alcohol or drugs. We encourage and look to our law enforcement agencies to promote and market this <u>free program</u> in your communities.

2020 Training Schedules for ARIDE and DRE Classes: The training schedules for the two-day Advanced Roadside Impaired Driving Enforcement (ARIDE) and Drug Recognition Enforcement (DRE) classes for 2020 that are supported by the Governor's Traffic Safety Committee (GTSC) are located <u>here</u>. Questions on the training can be directed to NYS DRE Coordinator <u>Renee Borden</u>

New York's SADD State Program and Coordinator: As we plan to return to school in the Fall, the New York Students Against Destructive Decisions (SADD) State Coordinator, Lauren Meade, is excited to work with you and your communities to help keep our teen drivers safe. NY SADD, a grantee of the GTSC, has a variety of simulators and educational traffic safety equipment that can be incorporated with their over 40 years of data-driven programming to create learning experiences with evaluated successes. In-person, socially distant, or entirely virtual, NY SADD is ready to make sure we are reaching teen drivers in your area through an ever-growing network of school and community-based chapters, partners, and supporters. If you're hosting an event for teen driver safety, looking to develop a program, or would like resources or assistance with programming for teen drivers, reach out to Lauren Meade any time (518-749-0060). Want to help NY SADD AND have some challenging fun at the same time? SADD National is hosting a Virtual Race throughout July & August with 50% of the proceeds raised in NY returning to New York SADD programming and chapters. Join our First Responder Challenge and take on your peers from another department!

TRAFFIC ACTIVITIES FROM THE FIELD:

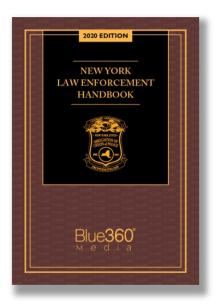
New York Police Officers Monitoring Roadways in Disguise – A statewide safety campaign dubbed "<u>Operation Hardhat</u>" focuses on protecting work zones from reckless motorists.

Questions? Contact NYSACOP Liaison Nick Macherone here or call **518-857-9943**.

NOW AVAILABLE: Exploring an Essential Resource for New York State Law Enforcement

Blue360° Media and the New York State Association of Chiefs of Police recently hosted a webinar featuring Chief (Ret.) Mark Spawn who provided an overview of the New York State Law Enforcement Handbook, a compilation of statutes and special resources specially designed to meet the contemporary needs of police officers. The webinar is available for viewing <u>here</u>.

Webinar July 21.mp4





Delegates and guests of the 1929 Conference of the New York State Association of Chiefs of Police gather in Cortland, New York.

Traffic Safety Take-Out Menu

Online Training Opportunities & Resources

Newly Released NYSACOP PODCAST: Traffic Safety Leadership

2020 IACP Drugs, Alcohol and Impaired Driving (DAID) Conference: Given the current global pandemic of COVID-19, IACP has made a decision to move this year's DAID Training Conference, August 6-8, to a virtual environment: <u>CLICK HERE</u>

GHSA Webinar Series: Speeding: Diverse Approaches to Culture Change - This roundtable discussion will examine behavioral approaches to speed management, including pandemic speeding trends and highway safety community countermeasures. Panelists will discuss automated enforcement, as well as an upcoming speed management pilot project sponsored by GHSA, the Insurance Institute for Highway Safety, and the National Road Safety Foundation. Register and view this timely <u>webinar</u>

National Law Enforcement Liaison Program Recorded Webinars: July's webinar entitled "Unjamming Traffic: The Safe, Quick Clearance of Traffic Incidents" that focuses on first responder safety is now posted on the NLELP <u>website</u>

Lifesavers Conference 2020 Webinar Series: With the cancelation of its 2020 Conference due to the COVID-19 outbreak, Lifesavers is using this as an opportunity to present a <u>Webinar Series</u> that will highlight presentations from various Conference tracks addressing hot-topics, latest trends, and cutting edge programs

DCJS Online Training - Ignition Interlock Devices: This <u>training</u> will provide a comprehensive overview of Ignition Interlock Devices - how they appear, how they work, common circumvention tactics, and enforcement guidance for New York State police officers. It was produced by the NYS Association of Chiefs of Police and funded by the National Highway Traffic Safety Administration with a grant from GTSC:.

Governors Highway Safety Association (GHSA) Publications, Reports and Resources: visit https://www.ghsa.org/resources



Heat stroke prevention campaign materials are available from NHTSA. Visit TrafficSafetyMarketing.gov for banners like this.

Discussing Reform with the Community

Monroe County Agencies Hold First Community Forum

Irondequoit PD recently held the first community forum in Monroe County, meeting with stakeholders to discuss police reform. Chief Alan Laird discusses how stakeholders were identified, and the information that was learned by both the police AND the community. Chief Laird said that the first forum was very productive; that police learned from the community, and the community members learned about parts of policing that were unknown to them, such as the hiring/background



Monroe County law enforcement leaders meet with community members, religious leaders and elected officials at the first community forum in Irondequoit, New York.

investigation process, discipline, and the complaint process. There was a clear message from the meetings, says Chief Laird, "that the community and police both want the same thing." Listen to the interview with Chief Laird <u>HERE</u>.



The next community forum is scheduled for August 5, 2020 at Temple B'rith Kodesh at 2131 Elmwood Avenue, Rochester.

Real Risk Management

A Little Knowledge Does Not Make an Expert

By Gordon Graham

Editor's note: This is the latest installment in the Real Risk Management series, designed to introduce the breadth and depth of risk management by organizing risk into 10 Families.

To request earlier articles from the series, please contact Shannon Pieper, <u>Lexipol</u> Marketing Content Director, at 949/276-9938 or <u>spieper@lexipol.com.</u>

Gordon Graham here, continuing with my ramblings on risk management. On the off chance this is your first exposure to this effort to summarize my thoughts on the discipline that consumes most of my professional (and personal) life, here is a quick recapitulation to get you up to speed.

When I first started my live lectures on risk management in the late 70s, I had many smart people posing this question to me: "Gordon, I like what you're saying, but where do we get started? We face thousands and thousands of risks in police work—where do we get started?"



Gordon Graham

Way back then I did not have the answer, but the question kept popping up. *Where do we get started?*

As I developed my topic-specific live programs over the next 10 years, it finally hit me. We can take all the risks we face and put them into "10 families." And the challenge I have posed to people since the early 90s has been, "What are the greatest risks you (and your department) face in each of these families? What control measures—policies, procedures, protocols, rules, directives, initiatives, etc.— do you have in place to fully and properly address these risks? And are these control measures properly designed, up to date and being taken seriously?"

Several years ago, I was asked by Lexipol to summarize my thoughts on these "families of risk" for the New York State Association of Chiefs of Police. In the subsequent series of articles, I have briefly addressed the families of External Risks, Legal and Regulatory Risks, Strategic Risks, Organizational Risks, Operational Risks, Information Risks and Human Resources Risks. I will now address Family Eight—Technology Risks.

So let me start this piece off with a thought from the great Dutch philosopher Desiderius Erasmus, who I had never heard of prior to today (he is older than I am as he was born in 1466—more on birth years later in this writing)—but for decades I have heard a statement attributed to him:

"In the land of the blind, the one-eyed man is king."

If you are really into this, you can order a book from Amazon written by John R. Nelson, *Clearly Ambiguous: In the Land of the Blind the One-Eyed Man Is King.* (You must act quickly because there is only one copy of this 2011 book left at Amazon and you can pick it up today for the bargain price of \$898.87 plus a shipping fee of \$3.99 and please note this book is not on my recommended reading list for the obvious reason that the shipping fee is unacceptable.)

Not to digress (but readers of these articles know I am bent in that direction), for a mere \$46.41 you can get *The One-Eyed Man Is King: A Story of Winning* by—and you are going to think, *"He's making this up!"*—none other than Gordon Graham. Seriously!

Now, this Gordon Graham is not me, but in his own words "a consumer of correctional services in the State of Washington"—you can figure out what that means. I have read his book. And again, not to digress, but when I started giving talks in Washington state, a lot of cops did not like me because they thought I was the "other" Gordon Graham.

Just because someone knows more about something than you do does not make them an expert on the given topic. Regardless, the aforementioned Desiderius Erasmus quote speaks for itself. Just because someone knows more about something than you do does not make them an expert on the given topic.

By now, the new readers of this series are thinking, "Gordon, is there a point you are trying to make here? We are now 600 words into this piece. Where the heck are you going with this?"

Ah yes, I am supposed to be making a point here—so here is my point. I am a tech idiot! I am not proud of my lack of knowledge about technology—but I am realistic about it. Malcolm Gladwell told me in his great work *Outliers: The Story of Success* (which *is* on my reading list) that I was born in the wrong year.

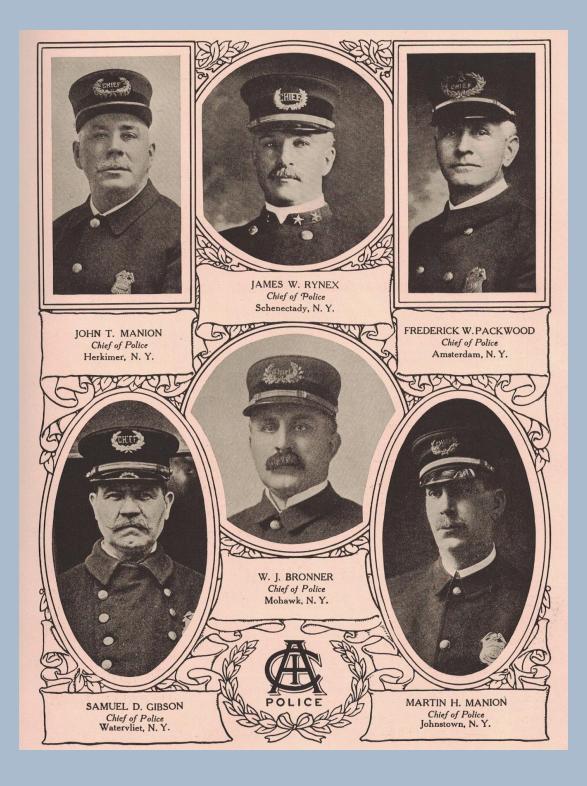
You may be using some Microsoft technology as you read this today. Who were the founders of this trillion-dollar company? Bill Gates

(smart guy who has done well and is in the news today) was born on Oct. 28, 1955. Paul Allen (another smart and rich tech guy) was born on Jan. 21, 1953. Steve Ballmer was born on March 24, 1956. Eric Schmidt, who ran Novell, one of Silicon Valley's most important software firms, and later became the CEO of Google—guess when he was born? April 27, 1955. I could go on and on, but here's the point: From a technology perspective, the "sweet spot" to be born was 1953 to 1956.

Think it through! If you were born during these years, you turned 21 right at the start of the tech revolution and were on the "ground floor." If you were a hard charger who thought differently (an outlier)—Blammo! You did well in the tech world.

I was born several years earlier than this sweet spot. When I was 21, these tech opportunities were

Looking Back...



Some of our NYSACOP Members of 1914.

...revisiting the rich history of the New York State Association of Chiefs of Police not apparent to most people. So instead, I ended up being a motorcycle cop for the CHP. And while I don't have the money that Gates, Allen, Ballmer, *et al* have, they cannot say they rode motors in Los Angeles and worked with some great cops in the CHP, LAPD and LASO. They cannot make a U-turn on a Harley inside a traffic lane without dragging the rear brake nor have they got their butt kicked at 103rd and Grape St.

So there!

I'm fast coming up on my word allotment for this article, but I will repeat: I am a tech idiot! But I have been doing live lectures now for 40 years and I just don't talk to cops; I talk to people in every high-risk industry. I relish the opportunity to talk *with* people at programs I deliver. And occasionally I will run into someone who says they are the Chief Technology Officer (CTO) for a city or more specifically, a police department.

If I am the idiot and I know more than they do about technology, that is a "problem lying in wait." Sometimes, as I chat with these CTOs, I quickly learn I know more about technology than they do! *Uno momento, por favor!* (Lieutenant, that is Spanish for "one moment please.") If I am the idiot and I know more than they do about technology, that is a "problem lying in wait." Just because someone knows more about tech than you do does not qualify them to be a Chief Technology Officer. Remember, in the land of the blind, the one-eyed man is king.

Time to stop this rambling for today, but in our next piece I will give you some further thoughts on the risks involved in technology and what your role is in addressing Family Eight, the fastest growing family of risks we face.

Timely Takeaway—Between now and our next visit, find out how much your department paid for the copy machine in your Internal Affairs or Intelligence unit. Seriously—this will be a big part of my next article.

Gordon Graham (not the ex-con) is a 33-year veteran of law enforcement and is the co-founder of <u>Lexipol</u>, where he serves on the current board of directors. A practicing attorney, Graham focuses on managing risk in public safety operations and has presented a commonsense approach to risk management to hundreds of thousands of public safety professionals around the world. He holds a master's degree in Safety and Systems Management from University of Southern California and a Juris Doctorate from Western State University.

DCJS OPS Online Trainings Master Links

2015 Domestic Incident Report

The training is designed to provide officers with a comprehensive overview of how to complete the Domestic Incident Report. Proper completion of the DIR will assist in accuracy of completion, increased information gathering and enriched data collected which will be utilized to assist with the police investigation and will provide better services to victims.

http://criminaljustice.ny.gov/ops/training/other/DIR-Training/story.html

Adult Protective Services and Law Enforcement

This training is designed to raise awareness of how Adult Protective Services and law enforcement can work together to investigate alleged cases of elder and vulnerable adult abuse. Intermixed throughout the training will be a law enforcement officer and Adult Protection Services case worker sharing their experiences of working together to investigate cases of adult abuse or where intervention was needed.

http://criminaljustice.ny.gov/ops/training/other/APS-and-Law-Enforcement/story.html

Approaching Alzheimer's for First Responders

This training will provide first responders strategies to utilize when responding to calls involving people with Alzheimer's and related dementia.

http://www.criminaljustice.ny.gov/ops/training/other/Approaching-Alzheimers-for-First-Responders/story.html

Distracted Driving Enforcement

This training video, produced by New York State Association of Chiefs of Police, highlights the problem of distracted driving, general statistics, and strategies for education and enforcement. Examples of successful enforcement programs are profiled in the video.

http://criminaljustice.ny.gov/ops/training/other/Distracted-Driving-Enforcement/story.html

Ignition Interlock Devices

This training will provide comprehensive overview of Ignition Interlock Devices - how they appear, how they work, common circumvention tactics, and enforcement guidance for New York State police officers. It was produced by the New York State Association of Chiefs of Police and funded by the National Highway Traffic Safety Administration with a grant from the Governor's Traffic Safety Committee.

http://criminaljustice.ny.gov/ops/training/other/Ignition-Interlock/story.html

MPTC Identification Procedures

The MPTC ID Procedures online training will familiarize law enforcement with the concepts outlined in the MPTC Identification Procedures model policy and will discuss such topics as: creating and displaying a fair photo array, inviting a witness to an identification procedure, instructing a witness before the identification procedure in a neutral and unbiased manner, documenting the results of the identification procedures and next steps once the procedure is concluded.

http://criminaljustice.ny.gov/ops/training/other/NYS-Identification-Procedures-Protocol/story.html

(Continued from page 14)

MPTC Use of Force In-Service and Deadly Physical Force

The Use of Physical Force and Deadly Physical Force online training is designed to complement use of force training that new police and peace officers receive during basic training. The online training reinforces the concepts taught at the basic level and serves to further train new and current officers on the legal and decision-making aspects of encounters where force is applied.

http://criminaljustice.ny.gov/ops/training/other/DCJS%20Use%20of%20Force%20In-Service%20Training%20-%20Storyline%20output/story.html

Syringe Access

This training video produced by the New York State Association of Chiefs of Police and developed for New York State law enforcement will help officers learn more about the syringe programs authorized under New York State law and regulation. The video highlights relevant laws which authorize syringe programs while demonstrating how the service is ultimately delivered in the community.

http://www.criminaljustice.ny.gov/ops/training/other/Syringe-Programs-in-NYS/story.html

Understanding and Responding to Child Abuse Allegations

This online course provides officers with the steps necessary to effectively gather preliminary information with the best interest of the child in mind and covers these topics: scope of the child abuse problem, forms of child abuse, the relationship between child maltreatment and child well-being, understanding the stages of child sexual abuse, how to speak with a child and conduct a minimal facts interview, the Child Advocacy Center multidisciplinary team response, gathering information from the sources and managing the alleged perpetrator and non-offending caregiver.

http://criminaljustice.ny.gov/ops/training/other/Child-Abuse-Training/story.html

Naloxone Refresher Training

This online refresher is designed for officers that have previously completed the classroom-based naloxone training developed collaboratively between the New York State Police, New York State Department of Health and Albany Medical Center. This 10-minute refresher training reviews types of opioids and the effects on the human body including signs and symptoms of an overdose, how naloxone works and when to use it, review of the 911 Good Samaritan Law and naloxone community access laws, and addresses safety precautions to follow. Among new information contained in the video is an overview on how to use the new formulation of intranasal naloxone currently being distributed to law enforcement through New York State Department of Health's Opioid Overdose Prevention Programs.

http://criminaljustice.ny.gov/ops/training/other/naloxone-update-2018/story.html

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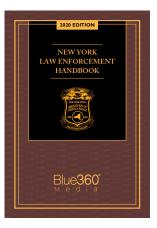
NYPD Vacant

New York State Law Books Available

Now Available from Blue360 Media: Penal Law, Criminal Procedure Law, Vehicle and Traffic Law, New York State Law Enforcement

Handbook, the standard field handbook for all law enforcement personnel in New York.

Compiled with the help of personnel with many years of law enforcement experience and training, the New York Law Enforcement Handbook provides officers with a finely tailored selection of essential, up-to-date New York statutes. Thanks to our co-publisher, the New York State Association of Chiefs of Police, this edition now includes a special informational



section-the New York "Blue Pages"-which provide valuable protocols, investigative tips and guidelines, guick legal references, checklists, and supporting depositions for an officer's use in the field and at headquarters. Click here for New York State titles.

of the Month

Facebook Post

Citizen Post:

A huge shout out to Officer Kam of Homer for taking the time to change my tire and save me from waiting for a tow truck on a scary part of the highway.



Membership Drive Growing Our Association

Did you know of a fellow police executive who is not a member of our proud organization? Please encourage them to join and take advantage of the benefits of membership. Stay up-to-date on the latest news and information affecting New York State law enforcement, read our carefully selected news items and bulletins and other publications, and be the first to receive information on our annual training



conference. Remember that second-in-command staff are also eligible, as are certain commanders of divisions. For more details, check out our <u>Join Now</u> page or call our office at 518-355-3371.

Instagram Post of the Month

Syracuse PD:

While off-duty, Ofc. Nowodworski observed a house on fire and rescued two dogs inside! No people were inside at the time. Great work!



New Members

Det. Sgt. Gina Cocchiara Bethlehem PD

> Dep. Chief Joseph Mirabito Rochester PD

Chief Chris Rosabella Port Chester PD

1st Dep. Chief John Reidy NYS Attorney General

Sgt. Jeffrey Tripp North Syracuse PD

Capt. Michael Licata Erie Co. Sheriff's Office

Are You Retiring? Let us know: APB@nychiefs.org

Contact Us

Share your stories, photographs, and questions:

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