

Chiefly Speaking...

Monthly newsletter of the
New York State Association of Chiefs of Police, Inc.



August 2021

Inside this issue:

From the Executive Director	3
AG Investigation Says Governor Harassed Women	5
NYSACOP Conference	6
Lights On	10
Real Risk Management	11
Cop Tales	16
Looking Back	17
Calendar of Events	19

FROM THE PRESIDENT

Legislation: Uniform and Unified Messaging

One of the things we worked on over the past year was to analyze and react to the myriad of legislative bills that have been coming through the Senate and Assembly. There were so many proposals that were dramatic departures from what we have been used to, many aimed at policing and police practices. While I addressed this during my remarks at the annual training conference in Glens Falls, I want to reiterate how I want to continue this process going forward.

We often receive calls and concerns from our members who become aware of a certain proposal

(Continued on page 2)



Chief Timothy Parisi
President
New York State
Assn. of Chiefs of Police

INCENTIVE FOR NEW MEMBERS: NO DUES FOR BALANCE OF 2021

Join your colleagues throughout New York State now!
The New York State Association of Chiefs of Police
is offering a one-time incentive for free membership
to New Active Members for the balance of 2021.

A new member will then be billed for their annual
membership at the beginning of 2022 in the amount of \$175.



[Join](#) [Questions](#)

(Continued from page 1)

We endeavor to view each piece of legislation through a lens that takes into account the ramifications for a variety of situations and jurisdictions.

whether through their legislative contacts or the news media. We will continue to identify and review legislation and prioritize those which impact public safety. As you can imagine, measuring the impact of some bills is not an easy task – the effects of legislation can be varied depending on where in the state you are located, or what resources are in place. Some of the proposals we have reviewed over the past year included changes to bail reform, cannabis reform, the Attorney General’s use of force bill, use of deceptive practices in interrogations, and a ban on the use of facial recognition technology.

The analysis of any one of these issues takes a lot of thought and deliberation as the impact of any proposal can impact jurisdictions differently. Our state consists of a diverse landscape – urban, suburban, rural, populations ranging from sparse to extremely dense, and those with greater resources and others with limited resources. Mental health services are a great example. In larger cities, services may be available around the clock, whereas in smaller, rural and remote communities, services may only be available through a shared-services agreement, during limited hours, or not at all. We endeavor to view each piece of legislation through a lens that takes into account the

ramifications for a variety of situations and jurisdictions.

Once we have discussed a bill with our Legislative Committee, we then develop a statement or talking points that can be shared by our members in their interactions with their regional representatives. In this way, we can speak with a uniform and unified voice. Some of our discussions have included Zoom meetings with representatives of the District Attorney’s Association and the New York State Sheriffs’ Association.

We will continue to monitor and review legislation, and keep our members informed about the issues that impact on the safety of the communities we serve.



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FROM THE EXECUTIVE DIRECTOR

As we watch yet another scandal unfold in Albany and the details of actions of a tyrant come to light, there are positive takeaways for us all. Yes, sometimes an example of how not to do it is just as valuable as it's alternative. Tyrants are all around us, sometimes at the highest level of federal or state government, or sometimes in local municipalities, school districts, even police departments. Tyrants are very good at seizing and maintaining power. They do this by creating a culture of fear and crushing all opposition. Even crushing any diversity of thought. You are either with the tyrant, or you are against them; varying opinions are not tolerated. Tyrants maintain power very well by smashing any hint of opposition like a bug. But are they leaders? Not by a long shot.

Leaders know that you cannot lead in a culture of fear. In a culture of fear people will only do enough to stay out of trouble. They will not go the extra yard for fear of being perceived as a threat. They will not offer new ideas or ways to improve the organization because they are afraid the tyrant will see them as opposition or competition. Tyrants don't want new ideas because they feel they are the only people capable of any new ideas.



Chief/Ret. Patrick Phelan
Executive Director
New York State
Assn. of Chiefs of Police

As a leader one of the most valuable assets you can have is someone that is willing to tell you when you're wrong.

It's easy to say 'I'm not that guy'. But here's another thing that tyrants do—they surround themselves with “yes men.” Yes men are also abundant. They agree with everything the tyrant says and does. The yes man concurs with the tyrant that all his ideas are brilliant and that anyone who disagrees should be dealt with immediately. Tyrants love yes men, leaders do not. But sometimes the yes man sneaks up on you. That nice guy that always seems to be around. You never really thought of it, but if you did, has he *ever* disagreed? Offered a contrasting opinion or idea? If the answer is no, he may be a yes man and you never noticed.

Leaders in a paramilitary organization must walk the fine line of maintaining order and discipline and fostering an atmosphere of trust. We must create an environment where people both do what they're told when necessary but also feel comfortable providing constructive feedback. As a leader one of the most valuable assets you can have is someone that is willing to tell you when you're wrong. Someone who

(Continued on page 4)

(Continued from page 3)

will play devil's advocate and offer constructive criticism. Hopefully you have several 'someones'. The tyrant doesn't ever think he's wrong. He doesn't think it is possible.

The recently released report by Attorney General James on the investigation into allegations of sexual harassment by Governor Andrew M. Cuomo reads, "The common thread among all of these individuals was a proven, personal loyalty to the Governor. Their inclusion in the deliberations and the significant role they had in decision making reflect how loyalty and personal ties were valued as much, if not more, than any official function or role in State government. And because they did not have any formal position within the Executive Chamber, they could not reasonably have been relied upon to protect its interests as an institution or the interest of its current and former employees (including some who were complainants or witnesses), especially if those interests did not align with the Governor's personal interests. A result of this dynamic is that State employees who are not part of this inner circle of loyalists would rightfully believe—and did believe—that any complaint or allegation about the Governor would be handled by people whose overriding interest is in protecting the Governor, over the interests of any potential complainant, any witness with relevant information that might be damaging to the Governor, or any supervisor whose obligation it was to report allegations of misconduct by the Governor."

Another common thread with tyrants; they value "loyalty." But loyalty to what? Loyalty to the tyrant of course, not loyalty to duty, to the organization, or to the community they serve. Tyrants confuse "loyalty" with blind allegiance to the tyrant. Real loyalty should be to the community we serve and to the duty we have sworn to discharge. The tyrant has forgotten, or probably never really understood, that we are servants of the people.

The tyrant is the opposite of a leader. The tyrant only cares about himself, a leader puts others first. The tyrant demands "loyalty", the leader demands diversity of thought and critical thinking. Tyrants create a culture of fear, leaders create a culture of mutual respect.

Tyrants do provide a valuable service, they show us the worst examples of leadership.

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Independent Investigators Find Governor Cuomo Sexually Harassed Multiple Women, Violated State and Federal Laws

Report by Independent Investigators Find NYS Governor Sexually Harassed Multiple Women From 2013 Through 2020

Sexual Harassment Included Unwanted and Inappropriate Groping, Kissing, Hugging, and Comments That Accusers Called “Deeply Humiliating, Uncomfortable, Offensive, or Inappropriate”

Executive Chamber “Rife with Fear and Intimidation,” Enabled “Harassment to Occur and Created a Hostile Work Environment”

NEW YORK – The independent investigators appointed by New York Attorney General Letitia James — led by Joon H. Kim and Anne L. Clark — today released their report into the multiple allegations of sexual harassment by New York Governor Andrew Cuomo. After nearly five months, the investigators concluded that Governor Cuomo did sexually harass multiple women — including former and current state employees — by engaging in unwanted groping, kissing, and hugging, and making inappropriate comments. Further, the governor and his senior staff took actions to retaliate against at least one former employee for coming forward with her story. Finally, the Executive Chamber fostered a “toxic” workplace that enabled “harassment to occur and created a hostile work



Cuomo responds to the Attorney General’s Report on August 3.

Governor’s Office website

(Continued on page 14)



**Share Your Stories:
Programs, Photos, Retirements...**

APB@NYchiefs.org

Annual Conference in Glens Falls

The annual training conference was held in Glens Falls, New York from July 25-28. Attended by police executives from across New York State, the event featured a number of presentations on contemporary topics in policing along with more than 40 exhibitors showcasing the latest in products and services tailored to the needs of law enforcement. Opening ceremonies included welcoming comments by New York State Police Supt. Kevin Bruen, and the keynote address was presented by NYPD Commissioner Dermot Shea. Throughout the week, delegates were briefed on cannabis reform laws, executive development, legal issues, traffic safety, and more. Networking events included a dinner cruise on scenic Lake George, a formal banquet, and a hospitality room, allowing members a chance to share their own experiences and learn from each other.

The conference followed an historic cancellation of the 2020 conference due to the COVID-19 pandemic, the first time a conference had been cancelled since World War I. Evidenced by an exceptional attendance, New York State's police leaders were obviously hungry for an information exchange and in-person learning. The event was capped off by the installation of officers at the annual banquet at which the Association's Medal of Honor was awarded. Be sure to read the September edition of *The Chief's Chronicle* magazine which will feature more in-depth coverage of the annual training conference.

To access presentations from the conference, click [here](#).

Read more
about the
annual
conference
in the
September
edition of
*The Chief's
Chronicle*



Inspirational Prayer is Relevant in Today's World

At the installation banquet on Wednesday, July 28, 2021, Father Thomas Morrette of Our Lady of Victory Church (Troy) provided an inspiring invocation to delegates, friends and guests in attendance. He remarked about the adversity that law enforcement is facing today, and related it to a prayer offered during a radio address by President Franklin D. Roosevelt in the evening hours of D-Day 1944. Father Morrette said, "President Roosevelt, consumed with worry about the horrible battle that was about to ensue, turned to God to ask for victory and success." Morrette continued, "He wrote this prayer for those who were about to risk their lives for freedom, and much of it applies to the great work of those who continue to battle to bring peace to every corner of our nation"

My fellow Americans: Last night, when I spoke with you about the fall of Rome, I knew at that moment that troops of the United States and our allies were crossing the Channel in another and greater operation. It has come to pass with success thus far.

And so, in this poignant hour, I ask you to join with me in prayer:

Almighty God: Our sons, pride of our Nation, this day have set upon a mighty endeavor, a struggle to preserve our Republic, our religion, and our civilization, and to set free a suffering humanity.

Lead them straight and true; give strength to their arms, stoutness to their hearts, steadfastness in their faith.

They will need Thy blessings. Their road will be long and hard. For the enemy is strong. He may hurl back our forces. Success may not come with rushing speed, but we shall return again and again; and we



Harris & Ewing, photographer. FDR Franklin Delano Roosevelt- radio broadcast. United States.

Retrieved from the Library of Congress, <https://www.loc.gov/item/2016894434/>.

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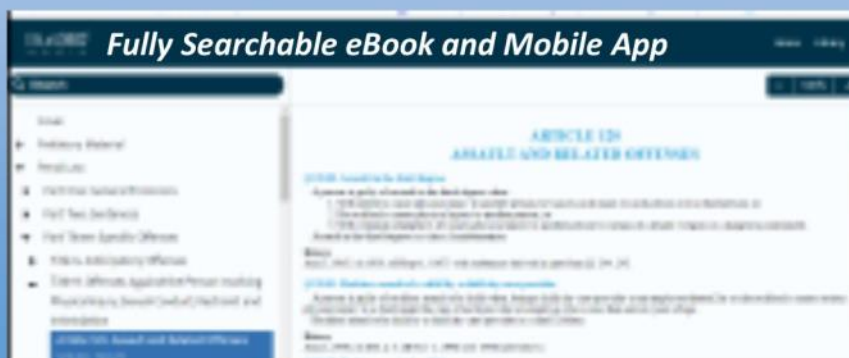
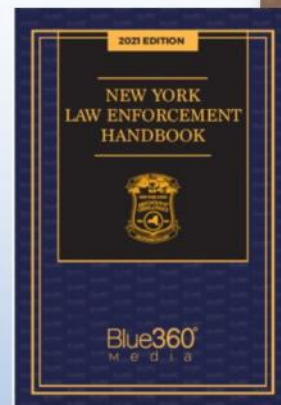
The Best Law Content At Your Fingertips

New York State titles include:

Penal Law, Criminal Procedure Law,
Vehicle and Traffic Law, and the
Law Enforcement Handbook

Featuring the New York Law Enforcement Handbook containing the most frequently used sections of NYS laws with custom content by the New York State Assn. of Chiefs of Police:

- Bail Reform Guide
- Raise the Age Guide
- Federal Crimes
- HIPAA Guidelines
- Good Samaritan and Syringe Law Guides
- Ignition Interlock Device Guidance
- Traffic Resources: special initiatives, training, supporting depositions, VTL index, and more



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Association of
Chiefs of Police

Watch for our monthly trivia question upon the release of each edition of *Chiefly Speaking* for your chance to win a free copy of the New York State Law Enforcement Handbook. Congratulations to Deputy Chief Joseph Esposito (MTA PD) for the correct answer to last month's trivia question! Your free copy of the New York State Law Enforcement handbook is on its way!

(Continued from page 7)

know that by Thy grace, and by the righteousness of our cause, our sons will triumph.

They will be sore, tired by night and by day, without rest, until the victory is won. The darkness will be rent by noise and flame. Men's souls will be shaken with the violences of war.

For these men are lately drawn from the ways of peace. They fight not for the lust of conquest. They fight to end conquest. They fight to liberate. They fight to let justice arise, and tolerance and good will among all Thy people. They yearn but for the end of battle, for their return to the haven of home.

Some will never return. Embrace these, Father, and receive them, Thy heroic servants, into Thy kingdom.

And for us at home -- fathers, mothers, children, wives, sisters, and brothers of brave men overseas -- whose thoughts and prayers are ever with them--help us, Almighty God, to rededicate ourselves in renewed faith in Thee in this hour of great sacrifice.

Many people have urged that I call the Nation into a single day of special prayer. But because the road is long and the desire is great, I ask that our people devote themselves in a continuance of prayer. As we rise to each new day, and again when each day is spent, let words of prayer be on our lips, invoking Thy help to our efforts.

Give us strength, too -- strength in our daily tasks, to redouble the contributions we make in the physical and the material support of our armed forces.

And let our hearts be stout, to wait out the long travail, to bear sorrows that may come, to impart our courage unto our sons wheresoever they may be.

And, O Lord, give us Faith. Give us Faith in Thee; Faith in our sons; Faith in each other; Faith in our united crusade. Let not the keenness of our spirit ever be dulled. Let not the impacts of temporary events, of temporal matters of but fleeting moment let not these deter us in our unconquerable purpose.

With Thy blessing, we shall prevail over the unholy forces of our enemy. Help us to conquer the apostles of greed and racial arrogancies. Lead us to the saving of our country, and with our sister Nations into a world unity that will spell a sure peace a peace invulnerable to the schemings of unworthy men. And a peace that will let all of men live in freedom, reaping the just rewards of their honest toil.

Thy will be done, Almighty God. Amen.

*They fight not
for the lust of
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They fight to let
justice arise...*





Lights On Campaign is a Win-Win: for Motorists and Police

Defective automobile lights present a safety hazard—the ability to see and be seen. For police, equipment violations, though often minor, are important areas for enforcement. In New York State and many others, motorists can repair the equipment within a certain time period without a penalty. But the process, bureaucracy, and angst of dealing with a “fix-it” ticket can still be aggravating. The Lights On program provides vouchers to motorists with a lighting violation in order to get the defective light fixed. Chief Joseph Sinagra (Saugerties PD) implemented such a program in his jurisdiction. He said, “This is an innovative way to build community trust. When we stop a motorist and tell them we’re giving them a voucher instead of a ticket, it changes everything.” Funding is provided through Lights On and micro-grants so that a motorist can get a voucher for up to \$250 of repair work. According to Lights On, the program improves relationships between police and the community, results in safer cars on the road, and uses fewer resources so that police and the courts can focus on bigger issues. Said Chief Sinagra, “When you see the appreciation and when they get tears in their eyes after a traffic stop, you know you made an impression. They’re going to tell someone, and that’s how we’re going to regain and rebuild trust in our communities.”

Listen to our interview with Chief Sinagra about the Lights On program—click [here](#)



Real Risk Management

Reputation: Your Greatest Asset and Your Biggest Liability

By Gordon Graham

Gordon Graham here! As promised at the end of my last article, this article will focus on reputation risks. As I started typing, I remembered a quote from my dad from decades ago: “All you have is your reputation.” I planned on centering my article around his words. But I got to thinking, “I’ll bet there are other great quotes out there about the value of your reputation.”

I typed that into Google ... and here are 35 of my favorite results:

“Character is like a tree and reputation like its shadow. The shadow is what we think of it; the tree is the real thing.” – Abraham Lincoln

“You can never take your reputation back. There really is nothing as powerful as a good reputation.” – Giuliana Rancic

“What you post online speaks VOLUME about who you really are. POST with intention. REPOST with caution.” – Germany Kent

“A brand for a company is like a reputation for a person. You earn reputation by trying to do hard things well.” – Jeff Bezos

“It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you'll do things differently.” – Warren Buffett

“In a digitally connected world a byte of data can boost or bite your brand.” – Bernard Kelvin Clive

“Reputations can be manipulated; character can only be developed and maintained.” – Bohdi Sanders

“Associate yourself with people of good quality, for it is better to be alone than in bad company.” – Booker T. Washington

“I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin, but by the content of their character.” – Martin Luther King Jr.

“It takes many good deeds to build a good reputation, and only one bad one to lose it.” – Benjamin Franklin

“If people believe they share values with a company, they will stay loyal to the brand.” – Howard Schultz



Gordon Graham

(Continued from page 11)

“The way to gain good reputation is to endeavor to be what you desire to appear.” – Socrates

“A single lie destroys a whole reputation of integrity.” – Baltasar Gracian

“Being authentic, and being perceived as such by your audience, relies on your ability to ensure that every decision you make when it comes to your business is rooted in being true to yourself.” – Gary Vaynerchuk

“You can’t build a reputation on what you are going to do.” – Henry Ford

“Strong brands are built on unshakable values and authenticity.” – Simone Smith

“Don’t entertain others at the expense of your reputation.” – Bohdi Sanders

“In my opinion, the only real asset one has is one’s reputation, right? I mean, any company and institution can go belly up at any time. But if you have a good reputation, you know, you can usually find somebody who thinks they can use what you have to offer.” – Eric Betzig

“Strong brands are not built through shortcuts and copycats.” – Bernard Kelvin Clive

“Unprofessionalism damages the business reputation and tarnishes the trust of society.” – Pearl Zhu

“Building a profitable personal brand online is not a sprint, and something that happens overnight. Don’t aim for perfection early on. Instead allow your brand to evolve naturally over time and focus on providing massive value and over deliver to your target audience. Then you will get more clear over your message and brand as well. Always remember that!” – Navid Moazzez

“Be more concerned with your character than your reputation, because your character is what you really are, while your reputation is merely what others think you are.” – John Wooden

“Image and reputation are just as important as finances and associations.” – Germany Kent

“It is generally much more shameful to lose a good reputation than never to have acquired it.” – Pliny the Elder

“When you’re not around, your reputation will speak for you.” – Frank Sonnenberg

“There is no advertisement as powerful as a positive reputation traveling fast.” – Brian Koslow

“For individuals and organizations alike, a reputation is far easier to destroy than it is to build.” – Andrew Griffin

(Continued on page 13)

“The idea of reputation, influence, and influencers in the offline world is as old as the hills. It’s not new on the web either, but semantic search is creating a portable sense of identity, reputation, and influence that in the days before it simply did not exist. And this is changing everything.” – David Amerland

“Brands are like shoes, they come in sizes and styles; one size and style doesn’t fit everyone.” – Bernard Kelvin Clive

“A reputation once broken may possibly be repaired, but the world will always keep their eyes on the spot where the crack was.” – Joseph Hall

“Your personal brand is a promise to your clients ... a promise of quality, consistency, competency, and reliability.” – Jason Hartman

“Personal branding is about managing your name—even if you don’t own a business—in a world of misinformation, disinformation, and semi-permanent Google records. Going on a date? Chances are that your ‘blind’ date has Googled your name. Going to a job interview? Ditto.” – Tim Ferriss

“A brand is the set of expectations, memories, stories and relationships that, taken together, account for a consumer’s decision to choose one product or service over another.” – Seth Godin

“Remember that your reputation is everything. You build your personal brand through everything you do, whether big actions or small decisions, and that brand will stay with you throughout your career.” – Jan Fields

“A reputation for a thousand years may depend upon the conduct of a single moment.” – Ernest Bramah

And, finally, one more for good measure:

“Demonstrate respect for your coworkers and for yourself. Your reputation and the reputation of your agency depend on it.” – Gordon Graham

Some of you have been reading my “ramblings” since I started this series several years ago. I hope you have figured out that I am not lazy. Yes, I have used up nearly the entire word count for this article with other people’s words. But I like all of these quotes, some for different reasons. Some apply to organizations—like your police department. Some apply to individuals—like you and me. So I will leave it as is, but I promise you that in my next article I will give you some hints on how to best address the risks to your reputation.

Editor’s note: This is the latest installment in the Real Risk Management series, designed to introduce the breadth and depth of risk management by organizing risk into 10 Families. To request earlier articles from the series, please contact Shannon Pieper, Lexipol Sr. Director of Marketing Content, at 949/276-9938 or spieper@lexipol.com.

“Demonstrate respect for your coworkers and for yourself. Your reputation and the reputation of your agency depend on it.”

Gordon Graham

(Continued from page 5)

environment.” The investigators find that Governor Cuomo’s actions and those of the Executive Chamber violated multiple state and federal laws, as well as the Executive Chamber’s own written policies.

The investigation was conducted after, on March 1, 2021, the Executive Chamber made a referral, pursuant to New York Executive Law Section 63(8), for Attorney General James to select independent lawyers to investigate “allegations of and circumstances surrounding sexual harassment claims made against the governor.” Kim and Clark were chosen to lead the investigation on March 8, 2021.

“This is a sad day for New York because independent investigators have concluded that Governor Cuomo sexually harassed multiple women and, in doing so, broke the law,” said Attorney General James. “I am grateful to all the women who came forward to tell their stories in painstaking detail, enabling investigators to get to the truth. No man — no matter how powerful — can be allowed to harass women or violate our human rights laws, period.”

Starting in December 2020, multiple women came forward with allegations that Governor Cuomo sexually harassed them. Over the course of the investigation, the investigators interviewed 179 individuals. Those interviewed included complainants, current and former members of the Executive Chamber, State Troopers, additional state employees, and others who interacted regularly with the governor. More than 74,000 documents, emails, texts, and pictures were also reviewed as evidence during the investigation.

Backed up by corroborating evidence and credible witnesses, the investigators detail multiple current or former New York state employees or women outside state service who were the targets of harassing conduct on the part of the governor.

As part of the investigation, Governor Cuomo also sat with the interviewers and answered questions under oath. While the governor denied the most serious allegations, the investigators found that he did so by offering “blanket denials” or that he had a “lack of recollection as to specific incidents.” The investigators also found that the governor’s recollection “stood in stark contrast to the strength, specificity, and corroboration of the complainants’ recollections, as well as the reports of many other individuals who offered observations and experiences of the governor’s conduct.”

The investigators find that Governor Cuomo’s actions and those of the Executive Chamber violated multiple state and federal laws, as well as the Executive Chamber’s own written policies.

*Letitia James
New York State
Attorney General*

(Continued on page 15)

Additionally, the investigators found that the Executive Chamber was “rife with fear and intimidation” that not only “enabled the above-described instances of harassment to occur,” but also “created a hostile work environment overall.” Further, Governor Cuomo, himself, and the Executive Chamber engaged in “retaliatory” behavior by “intend[ing] to discredit and disparage” a former employee that came forward with her story of harassment.

The investigation found that Governor Cuomo’s sexual harassment of multiple women and his and the Executive Chamber’s retaliation against a former employee for coming forward with her claims of sexual harassment violated multiple state and federal laws, including Title VII of the Civil Rights Act of 1964, the New York State Human Rights Law, and 42 U.S. Code § 1983, in addition to the Executive Chamber’s own equal employment policies.

Jennifer Kennedy Park, Abena Mainoo, and Rahul Mukhi from the law firm Cleary Gottlieb Steen & Hamilton LLP were all deputized — in addition to Joon H. Kim — as Special Deputies to the First Deputy Attorney General to conduct the investigation and issue this report. Yannick Grant from the law firm Vladeck, Raskin & Clark, P.C. was deputized — in addition to Anne L. Clark — as a Special Deputy to the First Deputy Attorney General to conduct the investigation and issue this report. A number of other attorneys from both Cleary Gottlieb and Vladeck were appointed as Special Assistants to the First Deputy Attorney General to assist with the investigation.

New York Attorney General Letitia James released the following statement about the independent investigators’ cooperation with the New York State Assembly’s investigation into sexual harassment claims made against New York Governor Andrew Cuomo:

“At the Assembly’s request, we have provided the Assembly Judiciary Committee with the report that was released today, and we will provide them with all relevant evidence. We will cooperate with their investigation as needed.”

Source:

New York State Attorney General; Press Releases; <https://ag.ny.gov/press-release/2021/independent-investigators-find-governor-cuomo-sexually-harassed-multiple-women>

New York State Attorney General; Press Releases; <https://ag.ny.gov/press-release/2021/attorney-general-james-statement-cooperation-nys-assembly-investigation-sexual>; Released August 3, 2021; Accessed August 4, 2021

The investigation found that Governor Cuomo’s sexual harassment of multiple women and his and the Executive Chamber’s retaliation against a former employee for coming forward with her claims of sexual harassment violated multiple state and federal laws...



Cop Tales

By Asst. Chief/Ret. Brian Smith, California Highway Patrol

The author served four years in the United States Marine Corps, and retired as an Assistant Chief with the California Highway Patrol. He resides in Bakersfield, CA. If you have a personal "Cop Tale" to share, please contact Brian at bmsmith778@gmail.com

A Coincidence?

On New Year's Eve, during the day, I was a City Deputy Chief of Police and I drove around the neighborhoods in my unmarked car, but I was in uniform. I saw a bunch of boys who were 6-17 years old playing wiffle ball in an open lot. I got out of my car to watch them and they thought they were in trouble. I told them I just stopped to watch them play. They asked if I wanted to bat as a high schooler pitched.

I handed my radio to a nine-year-old boy and told him not to press any buttons. He got all excited. I hit a couple times right handed, then hit left handed as well (to show off, of course). I then heard a call on the radio and had to leave. They smiled and said good-bye.

Two weeks later, I was asked if I would be a mentor at the local elementary school to help children read. I immediately agreed. I went to the school in uniform and was assigned a nine-year-old boy. We sat at a table to read and I asked him what he wanted to be when he grew up. He said, "A police officer." I said, "Wow, how long have you wanted to be a police officer?" He said, "About two weeks?" I asked him why and he said, "Cuz, two weeks ago, we were playing wiffle ball and a police officer stopped and played with us, and the officer even let me hold his radio."

I could not believe that he was one of the children playing wiffle ball that day. I asked him if he recognized me. He said, "That was you?" We were both totally surprised.

What are the odds that in that entire city, I would get him as my mentee. Awesome, huh?

Looking Back...



Last week, NYPD Commissioner Dermot Shea joined NYSACOP Members at the annual training conference in Glens Falls.
Sixty-one years ago, NYPD Commissioner Michael Murphy greeted NYSACOP delegates at the conference which was also held in Glens Falls.

Officers & Staff

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Chief Samuel Farina
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U.S. Attorney's Office
Chief (Ret.) Samuel M. Palmiere

NYPD
Dep. Comm. Oleg Chernyavsky



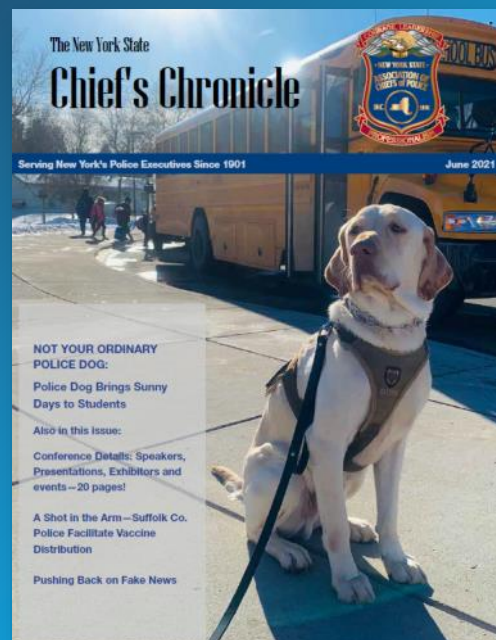
Facebook Post of the Month

NEW YORK STATE POLICE

Trooper Javed Waleed (SP North Syracuse) rescued a stranded fawn in North Syracuse this morning. An officer from the NYSDEC Police was able to assist and transported the deer to a new home at the Seneca Park Zoo in Rochester. (7/24/2021).



Check out the
June edition of
our magazine,
*The Chief's
Chronicle*
Click on
Publications
at nychiefs.org



Calendar of Events

NYS Domestic Violence Fatality Review Team (webinar recording): Recognizing Lethality Risk in Domestic Violence Cases and the Role of Law Enforcement” [View here](#)



STOP-DWI NY Regional Training Opportunities- High in Plain Sight—August 13—Broome Co. [Link](#) [Questions](#)

IACP Drugs, Alcohol, and Impaired Driving (DAID) Conference—August 14–16, 2021 [Info](#) [Registration](#)

Electronic Measuring Device/Forensic Mapping Course—August 23-26 [Link](#) [Questions](#)

ALERRT Active Attack Integrated Response Train the Trainer—August 23-27 Albany County [Link](#) [Questions](#)

STOP-DWI NY Regional Training Opportunities- High in Plain Sight—September 14 Washington County [Link](#) [Questions](#)

NCTC—Social Networking—Erie County – September 21-22, 2021

Recognizing the Cannabis Impaired Motorist

NCTC—Technology Threats & Trends Against LE—Erie County – September 23-24, 2021 [Link](#)

State of New York Police Officers Memorial Remembrance [Ceremony](#)—September 28

IACP Conference, New Orleans—September 11-14 [Link](#)

STOP-DWI NY Regional Training Opportunities- High in Plain Sight—Greene Co. Sept. 15 [Link](#) [Questions](#)

Recognizing the Cannabis Impaired Motorist—various locations./dates [Link](#) [Questions](#)

Fundamental Crisis Intervention Skills for LE: Instructor Level Training - Erie, Monroe and Suffolk Counties (various dates—see link) [Link](#) [Questions](#)

Suicide Prevention in County Jails and Police Lockups: Instructor Level Training - Erie, Monroe and Suffolk Counties (various dates—see link) [Link](#) [Questions](#)

Law Enforcement Training Directors Assn. of New York State Conference—Sept. 29—Oct. 1 [Link](#)

MPTC Defensive Tactics Instructor Course - Nassau County – October 18-29, 2021 [Link](#) [Questions](#)

New Members

Capt. Steven Filak
Saugerties PD

Insp. Kathleen Galvin
SUNY Stony Brook PD

Asst. Chief John Colgan
NYPD

Officer Carmine Salamone
NYPD

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